

2008

"To Serve And Protect"



Annual Report



Paul Lee

DEPUTY DÖGS



HILLSBOROUGH COUNTY SHERIFF'S OFFICE K9 UNIT

The Hillsborough County Sheriff's Office K-9 Unit is comprised of 22 dogs and 18 deputies/handlers. There are 12 German shepherds, 5 Belgian Malinois, 4 bloodhounds, and a Labrador retriever. Each dog has a specialty, such as bomb or narcotics detection or fugitive apprehension. Our bloodhounds are used primarily for tracking and missing persons cases. A dog joins the Sheriff's Office when it is between 1-3 years old, and must complete 420 hours of training with its handler/deputy to be certified as a law enforcement canine. Once certified, the canine is given its own Sheriff's Office personal identification number and badge. The dogs are a treasured part of the Sheriff's Office and any law enforcement agency. To that end, state law helps protect law enforcement canines by making it a felony to injure or kill a police dog. Typically, our canines retire when they reach 7-8 years of age, at which time they become the deputy's family pet.



Table of Contents

Sheriff's Letter	Page 2
Command Staff Photographs	Page 3
Mission, Vision and Core Values	Page 4
Law Enforcement Memorial	Page 5
Office of Chief Deputy	Page 6
Information Services Division	Page 7
Office of the Comptroller	Page 8
Crime Prevention Bureau	Page 9
District I	Page 10
District II	Page 11
District III	Page 12
District IV	Page 13
Communications Bureau	Page 14
Training Division	Page 15
Support Services Division	Pages 16 - 17
Criminal Investigations Division	Pages 18 - 19
Homeland Security Division	Pages 20 - 21
Special Investigations Division	Page 22
Child Protective Investigations Division	Page 23
Jail Division I	Page 24
Jail Division II	Page 25
Jail Division III	Page 26
Connecting with the Community	Page 27
Statistical Data Through 2008	Pages 28 - 30
HCSO Organizational Chart	Page 31
2008 Active Military, Retirees, and In Remembrance	Page 32
Agency Addresses and Telephone Numbers	Page 33



HCSO 2008

Sheriff's Letter

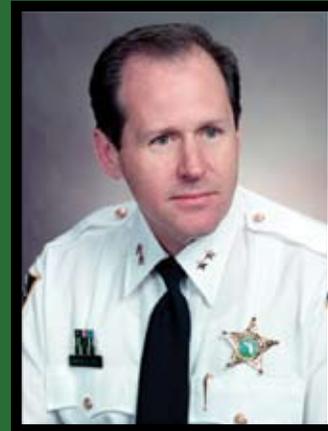
Dear Citizens of Hillsborough County,

Thank you for taking the time to read our 2008 Annual Report. In these pages we highlight the year's exceptional work by the 4,000 men and women of the Hillsborough County Sheriff's Office. I know you stand with me in thanking all of the sworn and civilian personnel who provided first-class law enforcement, detention and court services.

Over the past year, we instituted a new concept in law enforcement, called Intelligence-Led Policing (ILP). This concept allows law enforcement personnel to identify the known habitual offenders, and link them to criminal activities. Our dedication to this program has enhanced our effectiveness and improved our communication between all of the investigative units, as well as the Detention personnel.

I think we can all agree that the economy was the biggest challenge in 2008. While the mission of the Hillsborough County Sheriff's Office is to serve and protect the citizens, we require funding to perform that duty. The Sheriff's Office was not immune from the fiscal constraints placed on all governmental agencies. Doing more with less became a mantra for all of us, from the individual citizen to the employers to the government. I believe we met our goal of providing exemplary services while holding the line on expenses. Here are some ways we accomplished that:

- Zero-based budgeting. All departments began the fiscal year by justifying every purchase and expense, from paper clips to paper towels.
- Self-insured program. We lassoed worker's compensation costs through the efforts of our own risk management director. Since 2006, our savings have amounted to \$17 million.
- Health insurance. We negotiated our own policy for employees and saved \$3 million in costs.
- A hiring freeze on non-essential civilian positions saved more than \$3 million.
- Energy-reduction programs in the jails, such as utilizing ambient light instead of electrical lights, saved nearly \$165,000.



Sheriff David Gee

We are proud of our efforts to cut costs, and we will continually seek additional ways to save money. From purchasing more fuel-efficient vehicles to cutting overtime, the Sheriff's Office is doing its part to be effective and efficient.

We are also proud of the report card we received in 2008 from the national Commission On Accreditation For Law Enforcement Agencies. Following a thorough review of our practices and policies, the Commission awarded our agency its seventh certificate of accreditation. This agency set the stage for accreditation in 1986 when we were the first sheriff's office in Florida to earn that distinction.

Let me close with a special salute to the thirty-six men and women of our agency who were on active military duty in 2008. We are all grateful for their service to their community here in Hillsborough County and their commitment to our nation through their military service. I am proud to call them fellow employees. May God bless all of our troops and keep them safe as they keep us safe.

Sincerely,

A handwritten signature in black ink, appearing to read "David Gee". The signature is stylized and includes a small star symbol above the letter 'i'.

David Gee

Sheriff's Command Staff



Chief Deputy Jose Docobo



Colonel Greg Brown



Colonel Gary Terry



Colonel Carl W. Hawkins



Colonel David Parrish



Major Louis Hollinshead



Major Harold Winsett



Major James Previtera



Major Robert Lucas



Major William Davis



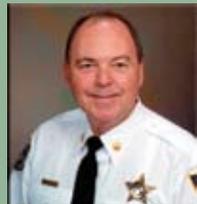
Major Ed Duncan



Director James Livingston



Major Thomas Hall



Major Albert Frost



Major Craig Latimer



Comptroller Stephen Crane



Major Curtis Flowers



Major John Marsicano



Major Paul Davis



Chief Information Officer
Chris Peek



Chief Legal Counsel
Ellen Leonard

HCSO 2008



Mission

The Mission of the Hillsborough County Sheriff's Office is to serve, protect, and defend the community while preserving the rights and dignity of all.

Vision

The Vision of the Hillsborough County Sheriff's Office is to provide effective, efficient, and professional law enforcement, detention and court services while maintaining the highest standards of integrity, accountability, and community service.

Core Values

Integrity

Service

Fairness and Equity

Commitment to Quality

2008 Law Enforcement Memorial



Each year in May, we present the Hillsborough County Sheriff's Office Law Enforcement Memorial. Survivors, deputies and citizens gather to honor those who have made the ultimate sacrifice.

We will never forget them.



HCSO 2008

Office of Chief Deputy



Chief Deputy
Jose Docobo

The Office of Chief Deputy is responsible for the day-to-day operations of the agency. Four sections report directly to Chief Deputy Jose Docobo: **Legal Section**; **Community Affairs Office**; **Information Services Division**; and **Public Information Office**.



Legal Section

Ellen Leonard, Chief Legal Counsel

The Legal Section is the in-house law firm for the Hillsborough County Sheriff's Office. Sheriff's Office lawyers provide a wide range of legal and litigation services to the Sheriff and his personnel.

The Legal Section provides advice and litigates lawsuits involving individual deputies and the Sheriff's Office, which include issues related to Florida state tort law, personal injury, labor law, contract law, administrative law, criminal law, federal civil rights and forfeitures. The Legal Section's six attorneys handle the vast majority of incoming lawsuits and on-going litigation at both the trial and appellate levels in both state and federal court. The Legal Section also manages claims against individual deputies and the Sheriff's Office. Over the last few years, the Legal Section attorneys have expanded their role to include training recruits as well as experienced deputies. They research court decisions and author legal bulletins to assure the deputies are current with the laws. The Legal Section attorneys are available 24 hours a day to assist deputies, and respond to incidents and scenes requiring legal counsel interaction and oversight.

2008 was a successful year in forfeiture cases with the Legal Section recovering hundreds of thousands of dollars in cash, numerous vehicles and property. These cases involve the seizure of assets belonging to criminals and criminal enterprises. Some of the money awarded to the Sheriff's Office funds the annual Community Enrichment Grant Program, which provides grants to charitable causes, community groups and neighborhood groups.

The Legal Section also successfully defended individual deputies and the Sheriff's Office in state and federal civil jury trials involving motor vehicle crashes, false arrests, and uses of force.



Community Affairs Office

JD Callaway, Director

The Community Affairs Office (CAO) is the public relations arm of the Sheriff's Office. CAO staff create and support efforts to keep the citizenry informed about public safety topics and events. For example, CAO staff designed the Operation Safe Return project, which incorporates the distribution of computer flash drives that can be uploaded with photographs and personal information on children and other family members. The thumb sticks are given free to the public at various community events. CAO staff also produce numerous videos and public safety announcements throughout the year for broadcast on television and in movie theaters.

In addition, CAO is responsible for the creation and printing of more than 50 brochures and pamphlets on topics ranging from Internet safety to preventing auto burglary. This section also manages the Sheriff's public website and email. Each year the Sheriff's website receives more than 12 million hits, and CAO staff respond to an average of 13,000 emails.



Public Information Office

Debbie Carter

The Public Information Office deals with the 12th largest media market in the nation. The office disseminates information to the public and media on a wide variety of subjects, including agency facts, policy and procedures, breaking news stories and relevant office information.

During 2008, the Public Information Office issued more than 400 news releases on various incidents along with performing hundreds of on-camera interviews. The Public Information Office also answered almost 300 written public records request generated by the news media and generated more than 700 electronic "Media Alerts" on breaking news.

The Public Information Office had a busy year with several stories that garnered national attention such as the triple homicide of a mother and her two children which occurred on Mother's Day.

HCSO 2008

Information Services Division

The Information Services Division (ISD) continued a document imaging project in 2008 to provide online access to areas such as inmate records, inmate medical records, personnel files, training documentation, risk management files, and recruitment files. More than 16.7 million documents were scanned and indexed into the system. The purpose of this system is to improve the records storage capabilities, reduce the costs of storing and handling paper files, and provide for easier and faster retrieval. In early 2008 ISD completed the operational



phase of the wireless network project at 26 locations office-wide. The wireless network provides for coverage throughout the building interiors as well as parking lot coverage. As new laptops for patrol and detective use are deployed, the laptops will be configured to use the wireless network automatically.

The Falkenburg Road Jail expansion required ISD to connect the fiber optic and copper cabling infrastructure to the jail buildings. In addition, the buildings required new computer, network and telephone equipment.

ISD also completed the installation of approximately 12 miles of underground fiber optic cabling (North Loop) between the Tampa courthouse, Sheriff's Operations Center, Orient Road Jail, and the Falkenburg Road Warehouse. The goal was to provide an alternate high speed network path between the core Sheriff's Office facilities, and provide network connections capable of supporting advanced video capabilities. Shortly after completion of the new fiber line, the project to replace the 15-year-old current fiber optic cabling (South Loop) was started. The 15-year-old fiber optic cabling was shared with other county agencies and is reaching the end of useful life and was not able to support the other projects.

The Versaterm Mobile Report Entry (MRE)

project entered the pilot testing phase in 2008 with two squads from patrol participating. The MRE will convert report entry from being done on paper forms to an electronic entry on a computer. All of the information entered in the MRE is then filed into the Records Management System (RMS) and available for searching.

The Sheriff's Office purchased an electronic subpoena notification and delivery system called CourtNotify for use in Hillsborough County. The purchase was structured that any agency within Hillsborough County can participate. The system will provide for scheduling capabilities for subpoenas, depositions, and hearings; electronic delivery of subpoenas (elimination of paper documents); and electronic confirmation of all requests. The pilot testing of the system will begin around March 2009.

Throughout 2008, the CopLink project continued the process of integrating additional agencies and their data into the system. Significant progress has been made over the last two years since ISD has been responsible for the project. At the end of 2008, there were over twenty agencies from five different counties contributing data at an average rate of over 100,000 records per week. The project will continue to add new agencies and data sources through 2009 and beyond.

ISD also launched a project to reduce and eliminate paper forms through the utilization of eForms. The system will provide for greater efficiency for multiple levels of the organization while reducing costs.



Chief Information Officer
Chris Peek

HCSO 2008

Office of the Comptroller



Comptroller
Stephen Crane

The Office of the Comptroller (OTC) includes 10 sections within the division with 54 authorized positions. OTC has many varied tasks which run from payroll to inmate cash to all of the typical accounting functions (accounts payable/ accounts receivable). The office also administers grants, and provides financial management, processes cash bonds, and manages travel.

During fiscal year 2008, the OTC processed requirements for the entire Sheriff's Office that totaled over \$361 million, and another \$12 million for a State of Florida grant for the Child Protective Investigations Division. The OTC is responsible for the twice-monthly payroll of over 4,000 employees. They monitor the payment of operating expenses and capital outlay to mission essential operations throughout law enforcement and detention divisions.



The Purchasing Section processed more than 3,000 purchase orders during the year involving a multitude of vendors.

Within the Inmate Cash Section more than \$6 million was deposited and managed during the year, involving more than 52,000 transactions relating to inmate accounts.

The Cash Bonds Section deposited more than \$6 million and paid out nearly \$5 million in bail bonds transactions, while Accounts Receivable

managed revenue and fees during the year totaling more than \$9 million. The Travel and P-Card Sections processed more than \$3 million in transactions for 2008.

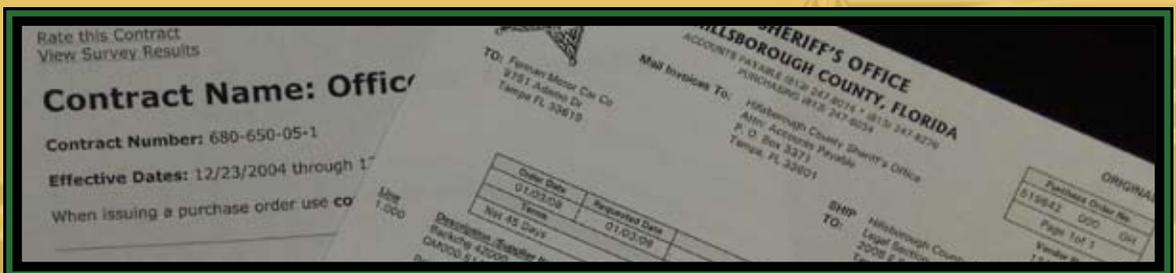
OTC also developed the fiscal year 2009 budget for \$377 million, which captures the Law Enforcement and Detention mission requirements necessary to serve and protect the citizens of Hillsborough County.



Major initiatives and achievements in 2008 included:

- Managed the Self-Insured Workers Compensation Fund as a joint venture with Risk Management, which saved the taxpayers more than \$4 million.
- Established separate accounting records for the Legal Liability Fund for managing liability claims.
- Received the best audit in recent years. The in-depth audit from Ernst & Young resulted in no findings of issues or concerns. This is a significant feat that involved the entire Division working as a team.

HCSO 2008



Crime Prevention Bureau

The primary function of the Crime Prevention Bureau is to be a liaison between the community and the Sheriff's Office. It is our goal to inform and educate citizens, enabling improvement of their safety and quality of life.



The Bureau is comprised of two squads: **Community Services** and **School Safety Services**. Community Services function is to serve businesses, neighborhood organizations, minority groups, and management of Sheriff's Office volunteers, to include the Volunteer Citizen Patrol Program. The School Safety squad provides

elementary education programs for youth within the public school system, grades K – 5, in addition to the oversight and augmentation of the Crossing Guard Program.

The Bureau is also responsible for the logistics and execution of various presentations such as: the Law Enforcement Memorial Service; Awards and Promotional Ceremonies; Coy Sykes Luncheon; and other distinguished programs.



A secondary objective of the Crime Prevention Bureau is providing functional support of charitable organizations within the community that focuses on youth enrichment and quality of life issues.

The Crime Prevention Bureau is staffed with personnel who are knowledgeable and professional and able to adapt to the ever-changing needs of the community. Their professionalism is apparent through the high quality of expansive programs offered



to a diverse spectrum of citizens within the community.

The Crime Prevention Bureau coordinates numerous functions throughout the year to support various charities in the county. The Fourth Annual Ranch Run held in September



in Temple Terrace benefitted the Florida Sheriffs Youth Ranches. The Seventh Annual Golf Tournament, held in October, supported the Boys & Girls Clubs of Tampa Bay. Sheriff Gee's Shootout, held in November, benefitted the Special Operations Warrior Foundation, Haley House and Operation Helping Hand. The dedicated men and women of the Bureau rise to the occasion in supporting these organizations and worthwhile causes by coordinating efforts and working long hours.



HCSO 2008

Patrol District I



Major Louis Hollinshead

HCSO 2008

District I patrol personnel began the integration of Intelligence-Led Policing, which is the “strategic, future-oriented and targeted approach to crime control” into district operations. In support of crime suppression, one project, “Eye on Crime” will create a wireless surveillance system, to be deployed at twenty high-crime locations within the district, this grant-funded project will allow law enforcement to identify illegal activities, and/or assist in identifying criminal offenders. It will become operational in 2009.



Intelligence-Led Policing Unit

This year saw the creation of the District I Intelligence-Led Policing Unit. Its purpose is to bridge the communication gap between patrol, latent, selective enforcement and crime analysis personnel to provide timely and actionable crime information. The unit provides daily crime briefs, alerts, list of known offenders and provides information to enforcement staff so that they can effectively target crime and the criminal element.

In December 2008, unit personnel were instrumental in establishing a link between the statewide group of South Florida criminals known as the “Felony Lane Group” and property crimes occurring within Hillsborough County. This group is accused of burglarizing vehicles to steal identification, credit cards and checkbooks used to defraud local banks in the amount of \$50,000.

Patrol Operations Bureau

Patrol personnel continue to work with our homeless citizens and have identified multiple camps and those “residents” who live in them. Records are kept on each person so that law enforcement can check and assist them as needed.

During 2008 district personnel handled 65,323 dispatched calls for service, handled another 41,436 on-view calls for service and conducted a total of 37,694 traffic stops.

Traffic Section

During 2008, the Traffic Section, which is tasked with conducting traffic enforcement, crash investigation and DUI investigations, remained busy. With the primary and general elections held during the year, section staff conducted 20 dignitary escorts. In addition, personnel participated in a total of 24 Sheriff’s Traffic Operations Plans (STOP) during the year. These operations are held monthly and target enforcement along the high crash corridors of Fletcher Avenue, Bearss Avenue, Bruce B Downs Boulevard and Dale Mabry Highway.

In 2008, the Traffic Section conducted 5,831 traffic stops, investigated 2,591 vehicle crashes and made 235 DUI arrests.

Property Section

Community Resource Deputies assigned to the section participated in community events such as the Northdale Family Fun Fest, the Lutz Trash Bash and the Lutz Paint Your Town during the year. Additionally, these deputies began a concerted effort to work with property and apartment owners to correct security problems that foster crime found within high crime areas of the district. While some owners worked with law enforcement to correct the problems found, others did not. In response, these deputies have been instrumental in gathering evidence to be used against non-compliant property owners in nuisance abatement cases.

Property Crime Detectives were also busy in 2008. Detectives were assigned 3,439 cases to investigate this year. They recovered \$258,647 worth of stolen property and made 576 felony arrests.

Street Crimes Unit

The Street Crimes Unit stayed focused on reducing illegal drugs on our streets and made 1,342 felony arrests and 1,247 misdemeanor arrests. During the year, unit personnel served 16 search warrants and arrested numerous individuals for possession of illegal drugs from crack cocaine to ecstasy. They seized 38 firearms during these arrests.

Patrol District II

District II personnel enjoyed a very productive year in 2008.

Property Section

The Property Section conducted detailed investigations on 4,982 property related crimes.

During these investigations, nearly \$427,000 worth of stolen property was recovered by the detectives. Detectives made 570 arrests for a variety of offenses.

Motorcycle Unit

The District II Motorcycle Unit continued with the successful *“Operation Safe - Not Sorry.”* This program educates high school students on the law requiring the wearing of seat belts.

In 2008 there were 167 citations issued. This accounted for a 25% reduction from the original year of the operation in 2006.



Major William Davis

Traffic Enforcement

District II Traffic Enforcement deputies conducted 26 intense traffic enforcement operations. During these operations a total of 896 citations were issued to violators. Additionally, traffic enforcement deputies regularly utilized electronic sign boards to educate motorists on a variety of traffic-related issues.

Juvenile Crime

The Career Criminal detective initiated a program to monitor juveniles listed as Habitual Offenders. Those on community control or other court-ordered restrictions are monitored by the patrol deputies assigned to the area of their residences. In 2008, 557 contacts were made with juvenile offenders who were on community control.

In the Community

District II personnel also participated in numerous community events designed to introduce the deputies to the residents, and vice-versa. Among the events was a Family Fun Day at Nuccio Park, where hundreds of residents gathered to eat and talk with deputies. There was also a Back-To-School Bash, supported in part by local churches whose congregations donated book bags and other school supplies for the children.



Checkpoints Conducted	34
Saturations Conducted	125
Heightened Patrols	125
DUI Arrests	1,266
Traffic Stops	4,644
Citations Issued	3,055

HCSO 2008

Patrol District III



Major Albert Frost

Innovation has been a hallmark of the crime-reduction techniques enacted by District III over the years. That continued in 2008 with the creation of the first district-level Intelligence-Led Policing (ILP) Unit in the agency. Commanders made that possible without requiring additional personnel by reconfiguring the assignments of deputies. The district also created a second Street Crimes Unit to help safeguard the citizenry.

Intelligence-Led Policing

Intelligence-Led Policing is somewhat self descriptive. The key to this policing philosophy is to have permanent patrol zones, which create ownership and accountability among the patrol units. Patrol units are continuously monitoring the known offenders and persons of interest within their assigned zones. This instills pride in ownership of their zone as well as fosters the responsibility to monitor crime patterns in the area.



The criminal intelligence provided by the ILP Unit allows deputies to patrol the areas needing that “extra” attention and presence. Additionally, it makes crime analysis and intelligence gathering more cohesive and organized. District III continues to experiment with ILP initiatives to further refine techniques.

Traffic Enforcement

In other activities to help safeguard the residents of District III, the Traffic Unit utilized electronic sign boards and speed-detection trailers to make the public aware of potential traffic concerns. The portable sign boards and trailers are strategically placed within our top traffic crash locations in an effort to reduce the likelihood of future accidents. The sign boards were also used during the holidays to make the public aware of the need to secure their vehicles and valuables at malls and shopping centers. Deputies conducted 12 unannounced seat belt safety blitzes at the three high schools in the district (Leto, Alonso and Sickles) as part of Operation Safe – Not Sorry. Nearly 300 student drivers were issued citations for not being buckled up.



Community Resource Deputies

District III Community Resource Deputies continued with the stellar efforts in 2008 to interact with the residents. The district's Christmas Toy Drive proved another success as deputies and civilians distributed bags of toys to more than 310 children whose families were unable to provide gifts for the holidays. Hillsborough County Court Judge Nick Nazaretian played Santa Claus and was assisted by district personnel who dressed as elves and handed out toys to the children.



HCSO 2008

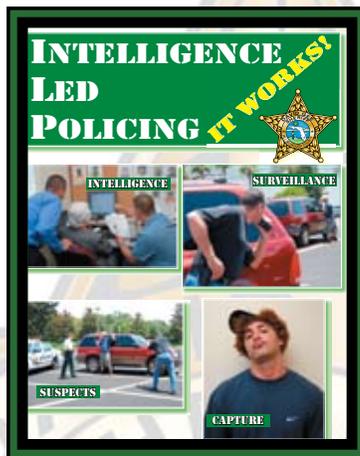


Patrol District IV

District IV is the largest of the four districts, with a population of nearly 300,000 people and an area comparable to the City of Tampa. One of its most distinguishing characteristics is the vast range of cultural and economic diversity of its residents. Rural life and modern urban congestion often collide in the communities of District IV. Large residential neighborhoods, agricultural areas, industrial complexes and communities of migrant farm workers exist side by side.

Deputies assigned to District IV constantly develop new strategies to ensure quality service is provided to all residents. The recent economic crisis has further accentuated the need to develop more efficient ways to provide effective services at reduced costs.

One significant new initiative is the development of an **Intelligence-Led Policing (ILP)** strategy to guide district operations. It has long been known that a small portion of the population commits the vast majority of crimes. The ILP approach stresses the importance of focusing resources on known habitual offenders who repeatedly prey on the citizens.



The use of these modern management techniques has enabled the District IV staff to identify categories of offenses and types of incidents that threaten public safety the most or significantly erode the

quality of life in the community. As a result, the **District IV Traffic Unit** focused on seat belt and DUI violations in addition to traditional complaints. Hundreds of impaired drivers were removed from the roadways through these efforts.

The **Street Crimes Unit** targeted street-level drug dealing in residential neighborhoods, seizing over \$100,000 in drugs and taking at least 17 illegal firearms out of the hands of dangerous criminals. Fifty-one people were also arrested

for the illegal sale of alcohol to underage people, which often leads to open house parties and alcohol-related deaths.



District IV personnel have a rich history of community involvement and service. This tradition lives on through activities such as the annual holiday event with the Redlands Christian Migrant Association that provides meals and gifts from Santa to more than 300 underprivileged children. (Santa is none other than Captain Ron Hartley himself, who recently received the Good Samaritan Award for his many years of dedicated service). District IV



personnel also partner with many other business and community members to host outreach programs and provide relief assistance for migrant families, single-parent households, foster children and others.

District IV personnel realize that the keys to providing effective law enforcement services are collaborative community partnerships, innovative problem-solving and agile management techniques that quickly focus resources on emerging problems. These principles form the foundation for all decisions and will help sustain service levels through the current economic situation.



Major John Marsicano

HCSO 2008

Communications Bureau

The Communications Bureau is responsible for answering all incoming emergency and non-emergency telephone calls, as well as voice dispatching those calls for the Sheriff's Office. The communications staff answered a total of 498,656 emergency calls during 2008. Additionally, a total of 508,879 non-emergency calls were also received. A total of 775,682 calls for service were entered into the Computer Aided Dispatch System. Along with agency to agency ring-down lines, media lines, and dedicated Command Position lines, the overall call volume for this bureau exceeded 1.5 million.



Rainy Day Training

To kick off the 2008 Hurricane Season, the Communications Bureau trained in the newly acquired Back-up Communications Center, located at the Pinebrooke Training Center. The entire operation (911, non-emergency calls, voice dispatch, teletype, and switchboard) was seamlessly forwarded to this location without any interruption to the operation. This facility is also available to our fellow agencies, in the event that their operation is threatened.



Teleserve Unit

The Teleserve Unit (comprised of eight Community Service Officers) became part of the Communications Bureau in March 2008. These eight personnel are responsible for initiating approximately 2,800 reports per year and supplementing approximately 1,500 reports per year. Community Service Officers will also be responsible for writing such reports as stolen vehicles, habitual runaways, non-endangered missing adults, and fraud reports.



For the Record(s)

In August of 2008, as a result of the initiation of the Records Management System, the Teletype Operation (DP3) was relocated to the Records Section and is now referred to as the Records Transcription Unit. The Communications Bureau maintained a DP3 Voice Operator who monitors the radio and is available to all law enforcement personnel for certain requests.



HCSO 2008

Training Division

Recruitment and Screening Section

The Recruitment and Screening Section, staffed by a sergeant, corporal, five law enforcement recruiters, three detention recruiters, two civilian recruiters, three polygraphers and two civilian support staff is responsible for all aspects of processing applicants for sworn and civilian positions. In 2008, the section processed 1,384 applicants.



In-Service Training

In-Service training for sworn personnel is one of the primary responsibilities of the Training Division. This monumental task requires all of the resources assigned to the division as well as additional staff in the form of temporary duty and adjunct instructors. The most recent In-Service training cycle for law enforcement and detention deputies concluded in 2008. All deputies received twenty-four hours of training. Approximately 1,100 full time and reserve law enforcement deputies were trained in the following blocks of instruction: Fitness and Nutrition, Human Trafficking, Use of Force, Defensive Tactics, Officer Survival, Traffic Stops, Firearms and Driving. Approximately 900 detention deputies were trained in the following blocks of instruction: Firearms, Defensive Tactics, Gang Awareness, Report Writing, Transporting Techniques, Air Pack, Fitness and Nutrition, and Driving.

Pinebrooke Training Center

The Pinebrooke Training Center, completed in November 2007, has expanded the ability of the Training Division to provide additional training for all employees. In 2008, the training center hosted or conducted more than 360 training classes which were attended by 23,174 students

from 47 agencies. The Pinebrooke Training Center is also home to the Law Enforcement and Detention Training Sections.

The Law Enforcement Training Section, staffed by a sergeant, four deputies and two training specialists, is responsible for conducting and coordinating training for law enforcement cadets. Areas of instruction include Sheriff's Orientation Training (SOT), Law Enforcement Academy Training, and Modular Training. In 2008, the Law Enforcement Training Section was responsible for the certification of 68 full time deputies, and fifteen Reserve II deputies.

The Detention Training Section, staffed by a sergeant, two deputies and two training specialists, is responsible for conducting and coordinating training for detention cadets. Areas of instruction include Law Enforcement Academy Training, and Modular Training. In 2008, the Detention Training Section was responsible for the certification of 72 deputies.



Walter C. Heinrich Practical Training Site

The Walter C. Heinrich Practical Training Site, staffed by a sergeant, two law enforcement deputies, three detention deputies and a civilian, continues to serve as a regional training facility for law enforcement and military organizations. Expansion of this site continued through 2008 with upgrades to the communications infrastructure and groundbreaking on a dedicated tactical facility and pursuit driving course. Sheriff's Orientation Training (SOT), which was introduced in late 2007, is currently being conducted in temporary structures. Expansion plans call for a permanent structure that will house offices, classrooms, showering/sleeping quarters, and a meal preparation area.



Major James Previtera

HCSO 2008

Support Services Division



Director James Livingston

HCSO 2008

Fleet Maintenance Section

This section is responsible for the maintenance and repair of the Sheriff's Office fleet of 1,800 vehicles. During 2008, our vehicle fleet of marked and unmarked vehicles traveled more than 22.5 million miles providing service to the residents.

Communications Maintenance Section

This section provides technical support for the telecommunications system utilized by our office and the other county public safety agencies. The two-way radio network processed over 43 million voice calls and 14 million data calls during 2008.

Maintenance Support Section

This section is responsible for providing inventory items to the various components, and in 2008 processed more than 188,800 requests. In addition, the section processed and delivered 312,000 pieces of U.S. Mail and 90,500 parcels of inter-office mail.

General Facilities Bureau

This bureau managed hundreds of thousands of square feet of space for personnel and equipment, and performed outstanding renovations and other projects agency wide. Among the accomplishments in 2008 were the Sheriff's Orientation Training compound and a maintenance building at the Walter C. Heinrich Practical Training Site.

The Special Projects Section projects included remodeling of the newly acquired county Environmental Protection Commission building, security improvements at district patrol offices and preparing bid documents for a road driving course, observation tower and helicopter landing pad extension.

Human Resources Bureau

The Human Resource Bureau consists of the Personnel Processing Section and the Records Section. Our new Employee Performance Management System (EPMS) was activated in 2008 allowing for updated

performance measures and a paperless system. A Document Imaging Management System was fully operational for all personnel files, and is in development for records files in our continued effort to reduce and replace paper records. The Personnel Processing Section processed over 766 full-time, part-time, temporary and contract employees and assisted 115 employees into retirement.

The Records Section processed more than 108,000 incident reports in 2008.

Risk Management Bureau

The Workers Compensation Program continues to save the Sheriff's Office in excess of \$4 million dollars annually. The bureau re-negotiated workers' compensation and health service provider, and insurance contracts, saving the Sheriff's Office an additional \$500,000 in 2008.

The bureau negotiated separately for Sheriff's Office employee health insurance and secured fixed rates that amounted to a \$3 million annual savings in administrative costs.



Identification Section

This section processed the fingerprints of 66,257 adults, 10,400 juveniles, and 8,941 criminal registrants. The Latent Print Unit completed latent print comparisons on 3,237 suspects in various criminal cases, resulting in the identification of 963 suspects' fingerprints lifted from crime scenes. This unit also completed 8,008 entries of unknown latent prints into various automated systems, resulting in another 383 identifications.

Support Services Division

Evidence Section

This section received, processed for secure storage, and maintained 53,953 new items of evidence, and disposed of 25,874 items per state law.

Crime Scene Section

This section responded to 2,107 crime scenes and performed in-house processing of evidence in an additional 825 cases. The section's Photo Lab Unit completed 407 photo shoots and processed 5,320 digital photo cases.

Research and Development Bureau

This bureau consists of criminologists, analysts, GIS experts, statisticians, and support personnel. It has primary responsibility for performing and managing the Sheriff's strategic planning, crime analysis and mapping, grants acquisition, zoning, community and employee surveying, legislative, project support and performance management processes.

Among the key accomplishments in 2008 were:

Research and Development Intranet web Page

The bureau's web page contains analysis and reports, project documentation and research literature on agency priorities (crime prevention, Intelligence-Led Policing, burglary, etc.); and frequently requested agency information.

Grants Acquisition

Six grants were awarded to the Sheriff's Office, totaling more than \$3.4 million. The grants came from the U.S. Department of Justice, the National Institutes of Justice, the Department of Transportation, Federal Emergency Management Agency, Urban Area Security Initiatives, and the National Association of Drug Diversion Investigators.

Implementation of Patrol Deployment Plan

The bureau supported the Sheriff's Patrol Deployment Committee's efforts by contributing project management, GIS mapping and database analysis personnel.

Large-scale Salary Survey

The bureau conducted a comprehensive

comparative salary analysis of law enforcement and detention personnel in eighteen of the largest sheriff's offices and police departments in Florida. Additional surveys on health care and other benefits are planned.

CRIME (Crime Review, Intelligence Management and Evaluation) Meetings and Analytical Reports

Crime analysts produced more than fifty analytical reports, as well as dozens of statistical crime reporting, to support monthly CRIME meetings.

Legislation

Legislative efforts supported by the Sheriff's Office and which successfully passed in the 2008 legislative session included: requirements of secondary metals recyclers to record identification information of persons selling copper and other metals as a means to prevent copper theft from buildings; counseling and deterrent services at the Juvenile Assessment Center; and continued funding of the Sheriff's Child Protective Investigations Division.

HCSO Zoning and Annexation Efforts

The bureau prepared and submitted approximately 130 law enforcement impact reports regarding rezoning petitions to Hillsborough County Planning and Growth Management Department.

Expanded Analytical Expertise

Analytical personnel attended Crystal Reports training, and began to use this advanced reporting software. Crystal Reports allows one-time programming of reports, and real-time updates on those reports at the push of a button. This capability to automate routine data production is viewed as essential to Intelligence-Led Policing.

Public Roadway Safety

The bureau developed new methods to support the Sheriff's traffic operations. Analysis was conducted which directs patrol traffic resources to intersections and roadway segments that have the highest-risk of motorists injury or fatality, rather than just high risk of crashes (without injury).

HCSO 2008

Criminal Investigations Division



Major Harold Winsett

The Criminal Investigations Division is staffed by 144 people. They are divided among nine sections and focus mainly on latent investigations.

Auto Theft Section

The Auto Theft Section was assigned 2,483 cases and recovered \$2.2 million worth of stolen vehicles during 2008. Detectives investigated a criminal enterprise that sold stolen vehicles displaying altered identification numbers in Hillsborough County. Recovered vehicles included a 2005 BMW X5, 2007 Ford Expedition, 2008 Cadillac Escalade, 2008 Chevy Tahoe and a 2008 Dodge Charger, with a total value of \$220,000.



Crimes Against Persons Section

The Crimes Against Persons (CAP) Section conducted latent investigations on more than 900 cases in 2008. Teamwork is paramount in solving crimes and CAP detectives utilized that effort to solve an especially heinous crime: On May 26 a young woman was walking home on Sheldon Road when a man accosted her, dragged her underneath a bridge where she was beaten and raped.

Detectives converged on the scene, and using a description of the attacker supplied by the victim, spotted a suspect in the area. Arrested on an unrelated charge, a subsequent DNA analysis linked the man to the attack.

Economic Crimes Section

The Economic Crimes Section is responsible for investigating forgeries, counterfeit checks, fraudulent use of credit cards, identity theft, financial exploitation of the elderly, mortgage fraud, unlicensed contractors, embezzlements and fraudulent schemes.

Reports of criminal use of identity and other

frauds have risen by approximately 25% over the past few years. During 2008, the section received more than 3,000 cases for review and latent investigation. Several cases involved losses of over \$250,000 and resulted in the arrest of multiple suspects who were running organized rings which deposited counterfeit checks and used stolen credit and debit card numbers.

Family Services Section

The Family Services Section consists of the Domestic Violence Unit, Missing Juvenile Unit, Sexual Predator/Offender Unit, the Elderly Services Unit, and the newly created Juvenile Apprehension Unit.

The Domestic Violence Unit is comprised of two detectives who review all of the domestic violence reports written by our agency and follow up with the State Attorney's Office on cases where an arrest has not been effected by patrol units. This unit reviewed and followed up on 2,118 cases during 2008.

The Missing Juvenile Unit consists of four Community Service Officers, who investigate, locate, and return missing juveniles to their parents. During 2008 this unit effectively investigated 2,430 cases and maintained a clearance rate in excess of 90%.

The Sexual Predator Unit consists of two detectives who monitor approximately 1,000 sexual offenders and predators in unincorporated Hillsborough County. These detectives follow up on those offenders and predators who fail to register as required by state law, and charge them accordingly. They also work within the community, following up on phone calls and emails concerning offenders and predators.

The Elderly Services Unit is comprised of one Community Service Officer and two citizen volunteers, who review cases of elderly abuse and/or exploitation in Hillsborough County. After reviewing these cases, they work with Adult Protective Services and make recommendations of services needed in the home.

The Juvenile Apprehension Unit is comprised of two detectives, who are assigned to locate and make arrests of juveniles with outstanding

HCSO 2008

Criminal Investigations Division

warrants. During 2008, this unit served 448 juvenile warrants. This unit also is tasked with tracking juveniles who have been placed on GPS monitors by the courts. During 2008, they conducted 921 checks of those on GPS monitors and arrested 16 juveniles found to be in violation of their restrictions.

Homicide Section

In 2008, the Homicide Section worked 53 homicides, which included two triple murders and a double murder. These high-profile cases are a strain on manpower and division resources but thanks to the dedication of this section, along with the entire Criminal Investigations Division, our overall clearance rate was well above the national average.

In addition to the murders, our detectives also investigated 579 non-homicidal death investigations, 248 missing person/adults, 135 suicides and 18 officer-involved shootings.

Juvenile Services Section

The Juvenile Services Section consists of eight detectives who are responsible for the investigation of sexual abuse, physical abuse, and neglect of children. They work hand-in-hand with the Sheriff's child protective investigators on cases involving children under the age of 13. During 2008, this unit was responsible for investigating 1,630 cases involving the abuse of children. During the past several years we have seen an increase in reports of sexual and physical abuse of children, many of which are delayed by as much as eight years. Cases of this nature require much more investigation locating the perpetrator. This unit consistently maintains a clearance rate in excess of 90%.

This unit also works closely with Mary Lee's House which is located in Tampa and houses the Hillsborough County Child Protection Team as well as the Children's Justice Center. Mary Lee's House is the product of many years of planning and community support.

Robbery Section

During 2008, the Robbery Section investigated 1,026 robberies, of which 21 involved banks. Of the bank robberies, 17 were solved with arrests. Two of the suspects in these bank robberies were serial robbers with nine robberies among them.



School Resource Section

The School Resource Section continues to be busy covering 43 middle and high schools in the unincorporated area of Hillsborough County, and working with the Truancy Center. Three new schools are opening at the beginning of the 2009/2010 school year. The school resource deputies worked hard to publicize the Student Crime Stoppers program in the schools, which has resulted in a high number of rewards paid and arrests made, based on anonymous tips.

Traffic Homicide Section

The Traffic Homicide Section and its eight detectives and supervisors is responsible for investigating fatal traffic crashes, as well as crashes with life-threatening injuries. Additionally, the section handles follow up on felony hit and run cases, and agency-involved crashes with injuries.

The Traffic Homicide Section investigated 57 fatality crashes in 2008. These investigations have resulted in charges of DUI manslaughter, vehicular homicide, reckless driving with serious bodily injury, leaving the scene of a traffic crash with injuries or death, as well as numerous DUI charges.



HCSO 2008

Homeland Security Division



Major Ed Duncan

The Homeland Security Division of the Hillsborough County Sheriff's Office was created shortly after Sheriff David Gee took office. They proactively plan, project, and effectively manage the law enforcement needs of our community during manmade or natural disasters, domestic and foreign terrorist acts, civil unrest, and credible threats to our critical infrastructure. The division is composed of eight full time sections, six part time specialty teams, and nearly two hundred sworn volunteers who have dedicated themselves to ensuring the safety and security of not only Hillsborough County, but the state and nation as well.

The Homeland Security Division maintains a more diverse field of experts from a variety of law enforcement related disciplines than any other division within the agency. This group of professionals, who possess years of experience and training in their respective specialized fields, has brought the Sheriff's Office to the forefront of the nation's Homeland Security initiatives. They work on a daily basis with representatives from other federal, state, and local public safety organizations such as the Regional Domestic Security Task Force, Joint Terrorism Task Force, Urban Area Security Initiative, and many other entities that focus on protecting our community. During the past year, the division was also an integral part of the 2008 Presidential Campaign visits to the Tampa Bay area.



Bomb Disposal Team / Port Security

In 2008, the Bomb Disposal Team successfully responded to over two hundred explosive ordnance activations while the Port Security Section maintained our law enforcement presence in the state's third largest port. There were no major incidents during the year. Port Security made over 100 arrests, conducted 3,000 traffic stops and handled 5,400 calls for service in the Port of Tampa.



Marine Section / Dive Team

The Marine Enforcement Section and the Underwater Recovery Team also serve as two of the primary defenses on the front lines of security in the Port of Tampa. These experienced deputies and licensed maritime captains operate ten tactically ready vessels. They patrolled over sixty-six miles of tidal shoreline, several rivers, and numerous other bodies of water. They logged nearly 3,000 nautical miles of Homeland Security related vessel escorts within the waterways of Tampa Bay.



Our certified divers were invited in 2008 to participate in waterborne aircraft recovery training with the National Transportation Safety Board, while handling nearly one hundred underwater recovery operations.

HCSO 2008



Homeland Security Division



Aviation Section

The Aviation Section took delivery of the first "A Star B2" helicopter in the world to be outfitted with a lifesaving cable hoist system, as well as a second new helicopter, an EC120. The pilots flew over 2,000 aviation support and surveillance missions.

Environmental Enforcement Section

Our Environmental Enforcement Section formally charged more than 700 suspects who were responsible for dumping hazardous or illegal waste. They impounded over two hundred livestock animals that were abused or at risk, and trespassed more than one hundred suspicious persons from our county parks and recreation facilities.

Criminal Intelligence Section

The Criminal Intelligence Section initiated hundreds of latent investigations involving Homeland Security or other highly sensitive criminal offenses. They provided undercover protection for a countless number of visiting dignitaries.

Off-Duty Events Section

The Off-Duty Events Section processed over 40,000 special security details. This totaled nearly \$7 million being paid by the private sector to ensure the safety of our citizenry at local businesses.

Mounted Enforcement Team

The Mounted Enforcement Team attended numerous multi-agency equestrian enforcement related events around Florida and supplemented the efforts of our uniform patrol personnel at several special events.

Crisis Negotiations Team / SWAT

The Crisis Negotiations Team was selected as the 2008 Team of the Year for the entire State of Florida by the Florida Association of Hostage Negotiators. The Special Weapons and Tactics Team also placed in the top-ten highest ranking teams at the annual SWAT Roundup International Competition.



In addition to these accomplishments over the last year, the Special Incident Response Team coordinated the first full scale riot and civil disturbance multi-agency training exercise in the county's history.

Canine Section

We dispatched handlers from our Canine Section to more than 6,000 events in which they captured nearly three hundred felony offenders.



Special Incident Management Section

The Special Incident Management Section obtained hundreds of thousands of dollars in Homeland Security grant funding to reduce some of the risks to our critical infrastructure. They conducted operational security planning without any major disturbances or losses of life during events within Hillsborough County.

HCSO 2008

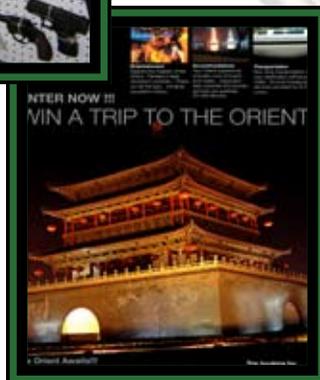
Special Investigations Division



Major Paul Davis

The Special Investigations Division (SID) is comprised of various units and sections that conduct undercover and latent investigations into narcotics, child pornography, prostitution, career criminals, and other crimes. SID includes the **Gang Enforcement Section**, **Vice/Morals**, **Major Violators**, **Warrants**, **Sheriff's Targeted Area Response (STAR) Squads**, **Electronic Surveillance Support Team**, and **Civil Process**.

The **Major Violators Section** conducted an extensive, yearlong undercover operation targeting the criminal element in the area of northwest Hillsborough County dubbed **Operation SEAS**. The detectives set up a storefront named South East Auction Service (SEAS). Almost immediately the location became known on the street as a business where thieves could sell stolen property. Detectives portraying themselves as "fences" would purchase the stolen property and develop leads on further criminal activity. The operation was a resounding success. More than 100 were arrested on various felonies and we seized 102 firearms, 50 vehicles and recovered other items of stolen property such as computers, televisions, bicycles and tools. The total value of the property recovered was almost \$1.5 million. Detectives seized nearly \$78,000 in cash. Additionally; undercover detectives seized nearly 19 kilograms (42 pounds) of cocaine with a street value in excess of \$1 million.



We also targeted indoor marijuana growing operations with **Operation Indoor Outlaws**. This undercover operation focused on one of the highest dollar valued crops in the United States: marijuana. During this investigation 62 houses were located and raided, and detectives seized 13 firearms, \$1.6 million in grow equipment, and 1.5 tons of marijuana plants (3,240 pounds). More than seventy arrests were made as result of this investigative effort.



Our **Gang Enforcement Section (GES)** is responsible for investigating and tracking the activities of criminal street gangs throughout Hillsborough County. Gang detectives took an active role in investigating numerous cases involving gang-related violence. One case involved two members of the "Black Mob" who were shot when they became involved in a dispute over stolen drugs and money with local drug dealers in eastern Hillsborough County. Detectives successfully identified and apprehended all the suspects and stopped the gang violence in area neighborhoods. Gang detectives also tracked incidents of graffiti, and coordinated efforts to have this blight on walls, fences, street signs and buildings painted over.

One of the primary responsibilities of the Sheriff is the service of all legal papers and processes. This includes subpoenas, writs of possession, replevins and injunctions against violence. That responsibility falls to the **Civil Process Section**, which received more than 257,000 court papers in 2008.

Serving arrest warrants is a demanding task and is the job of our **Warrants Section**, which consists of 15 detectives (one detective is specifically assigned to a United States Marshals Fugitive Task Force.) The section processed more than 39,000 warrants in 2008.

HCSO 2008

Child Protective Investigations Division

The Hillsborough County Sheriff's Office is one of seven Florida Sheriff's Offices that investigate child abuse, neglect, and abandonment. These services are funded through contract with the Florida Department of Children and Families. The Child Protective Investigations Division marked its two-year anniversary on July 1, 2008.

The Child Protective Investigations Division is comprised mostly of civilian staff with a total of 193 personnel. There are nine sworn personnel positions, including five sergeants, two lieutenants, a captain, and a major. One hundred child protective investigators and twenty child protective investigations supervisors handled over 14,000 reports of abuse, neglect, and abandonment in 2008. The investigator's role involves the completion of a safety assessment and the determination of appropriate service referrals to mitigate the risk of future abuse to our children.



The Child Protective Investigations Division is committed to protecting our children and keeping more children safely in their homes. The Child Protective Investigations Division has partnered with six community agencies, including our community-based care provider, Hillsborough Kids, Inc. (HKI), to co-locate in our offices with the investigators. This allows for a quicker response to a family's needs for services and better communication between the investigator and service provider.

Despite the increase in reports received in 2008, the Child Protective Investigations Division experienced a decrease in the number of children removed from their homes. In 2007, 996 children were sheltered from their parents, while 884 children were sheltered in 2008. The Child Protective Investigations Division continues to prevent families from further



penetrating the dependency system through this collaborative effort.

The Child Protective Investigations Division provides the statewide child welfare curriculum and certifies child protective investigators and supervisors onsite. The existing structured field training program for new investigators has been redesigned to model the law enforcement field training program. The new process involves a more specified curriculum to ensure that critical processes are instructed consistently regardless of the trainer. Additionally, the Child Protective Investigations Division has developed and implemented a structured field training program for child protective investigations supervisors. This program is the first of its kind in the state. The Child Protective Investigations Division has also provided training opportunities for other sheriff's offices and local community agencies.

This year several of our investigative staff proposed a community project to have a food drive within the division. Team leaders were chosen and the entire division participated in this great cause. Over 9,800 food items were collected and provided to local food banks. The Child Protective Investigations Division is dedicated to giving back to our community.



Major Craig Latimer

HCSO 2008

Jail Division I



Major Robert Lucas

Jail Division I, part of the Department of Detention Services, includes the **Orient Road Jail, Intake Operations, and the Juvenile Assessment Center.**

Intake Operations Bureau

All prisoners are transported to Central Booking at the Orient Road Jail. Central Booking, part of the Intake Operations Bureau, processed 66,321 inmates last year. Central Booking handles prisoners from 25 law enforcement agencies in the area. The Intake Operations Bureau also includes Intake Housing, Central Breath Testing, a medical clinic and other support functions.

Processing an inmate involves intake, medical screening, fingerprinting, photographing, and classification of the individual. Technology plays a key role, particularly through video-imaging photographs and electronic, or inkless, fingerprinting.



Our Automated Fingerprinting Identification System offers real-time positive identification on all arrestees. To help offset costs, every inmate is assessed an initial \$20 per diem. This fee generated nearly \$800,000 for Hillsborough County's general fund in 2008.

Housing Operations Bureau

The Housing Operations Bureau is two-fold: North and South Commands. Each command has three 750-person housing units, which contain four inmate-housing pods. Both units have a multipurpose room. The design of the units and incorporating the direct supervision model provides for better safety and management for detention deputies. The pods are serviced by a food service area, a laundry, a recreation yard, and visitation booths.

Juvenile Assessment Center

The Juvenile Assessment Center (JAC) was built in 1993 and is a national model for tracking youthful offenders. This "central booking" for juveniles serves multiple law enforcement agencies. More than 10,000 juveniles were processed through this innovative system in 2008.

While in custody, juveniles are assessed by educational deficiencies, chemical dependencies, and family issues.



Booking, Central Breath Testing, and Classification/Records

The Booking, Central Breath Testing, and Classification/Records area is undergoing an extensive renovation. This is the most ambitious undertaking for that area since the jail was opened in 1990. Construction started in September 2008 with the new Central Breath Testing structure already taking form. Last year, Central Breath Testing conducted breath-alcohol testing on 3,824 individuals. Another section will be added allowing the moving of Classification/Records to that area. This movement will free up the old Records area for the expansion of Central Booking.

As you can see, 2008 was a busy year for Jail Division 1. We also realigned secretarial positions and launched an ambitious program to save energy, from installing automatic lighting systems to utilizing ambient lighting in some areas to reduce costs.

HCSO 2008

Jail Division II

Falkenburg Road Jail, the largest jail in Hillsborough County, has a rated capacity of 3,072 inmates. In 2008, construction was completed on two new housing units, two infirmaries containing direct observation wards, confinement housing and a new administration building. A new freestanding Video Visitation Building was also completed and is being outfitted with new equipment. The new system is scheduled to be on-line in 2009.



With the closing of the Morgan Street Jail, the Jail Division III staff has joined with the Jail Division II staff in the new Administration Building. Dr. Bethany Weaver, who has joined HCSO as an advisor and will help educate staff, will also maintain an office with an examination room in the new Administration Building. This building includes two classrooms and a 200-seat Assembly Room to accommodate large functions.

Conservation measures to control utility expenditures have produced results and saved money. Staff maintains a vigilant watch over the use of electricity which has a major effect on monthly power expenditures.

During these tough economic times, the detention staff makes time to look out for the welfare of the community by constant involvement in charitable programs. They always reach out to help those in need in our community as well as the Sheriff's Office family. Many of our staff are proudly serving their country overseas to ensure we maintain the freedoms we enjoy.

In April 2008, Lt. Traci Cunningham, with the enthusiastic support of staff at the Falkenburg Road Jail, formed a partnership with Meals on Wheels. They adopted two



Major Thomas Hall

hard to staff routes in the East Tampa area. The neighborhood is just south of Hillsborough Avenue between 15th Street and 34th Street, a primarily low income community. She currently has 48 volunteers from all the jail facilities scheduled each and every Friday to deliver meals. There are 14 homes, equating to 28 stops and approximately 60 meals. Through the summer months, deputies are taking their spouses and children along with them on the deliveries to expose them to the importance of giving back to the community.

A portion of the staff is also involved in the "Booked" program, a reading and mentoring program where deputies volunteer to go into the community schools and work with students to improve their reading skills.



HCSO 2008

Jail Division III



Major Curtis Flowers

HCSO 2008

Classification Bureau

Staff classified 66,321 adult and 10,898 juvenile arrestees and processed 66,844 inmate files for release. In 2008, a file scanning process of inmate records was implemented to significantly reduce file storage costs. More than 7.4 million file images have been scanned, with 2.6 million audited for accuracy.

Court Security Bureau

Bailiffs provided security to 63 judges and seven general magistrates during 141,000 cases processed at the courthouse. Transportation deputies drove more than 657,000 miles and relocated 91,000 inmates throughout the county and state. Bailiffs secured movement of the 50,000 inmates transported to local courts.

Food Services Bureau

With a food service budget of \$5 million, the 4,542,224 balanced meals served to the inmate population were approved by a registered dietitian and met required accreditation standards. Seven of the food service personnel completed the state certified Serve Safe Training.



Inmate Programs Bureau

More than 3,000 inmates participated in education classes and 134 earned a general equivalency diploma. Vocational training programs enrolled 1,045 inmates, with 547 earning vocational training certificates. Inmates in the Horticulture Department continued with the onsite cultivation of peppers for the production of the popular Jail House Fire hot

sauses. Substance Abuse Treatment and Domestic Violence Counseling programs graduated 668 inmates. Volunteers donated more than 20,000 hours of service to inmate programs. Members of the community gave 48,780 books and magazines to stock inmate libraries.



Medical Services Bureau

In 2008, the Sheriff's Office contract for medical service was nearly \$22.5 million. Medical staff provided 303,143 clinical services for an average of 831 per day. Medical Services continues to be accredited by the National Commission on Correctional Health Care.

Work Release Center

In addition to housing an average of 175 reduced-custody inmates, staff at the work release center effectively operated the GPS, house arrest and day reporting alternative-to-incarceration programs and the Criminal Registration Unit (CRU). Staff at CRU processed 8,306 felony registrants, more than 830 sexual offenders, and 576 sexual predators.



Connecting with the Community

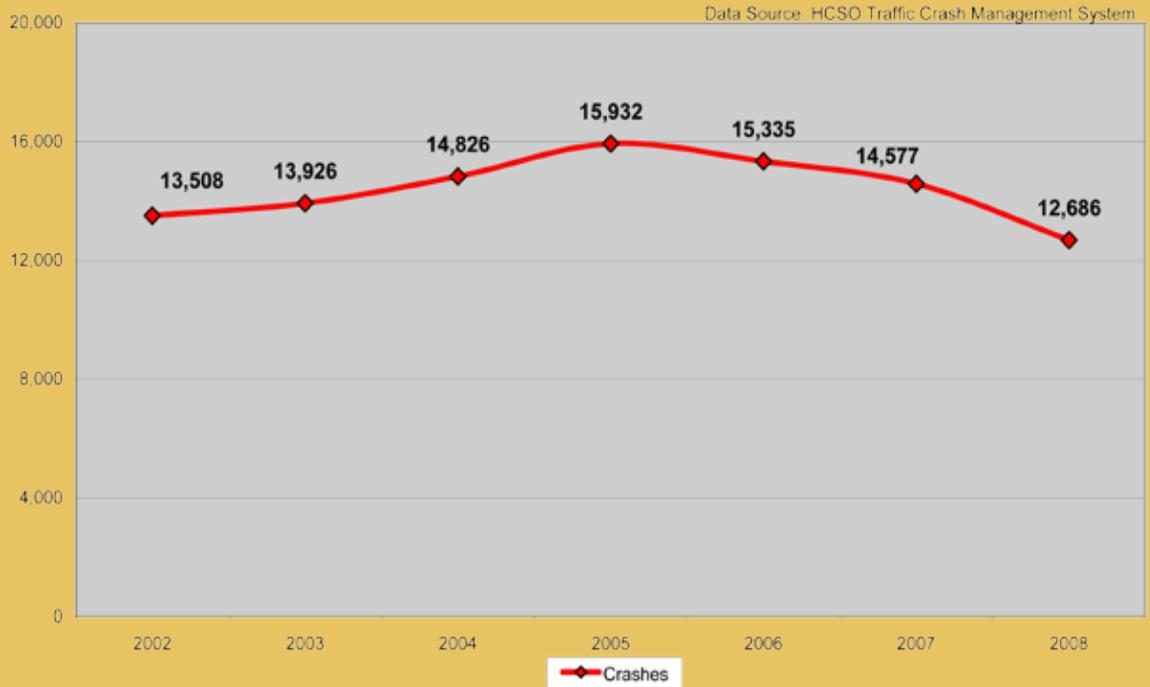


HCSO 2008

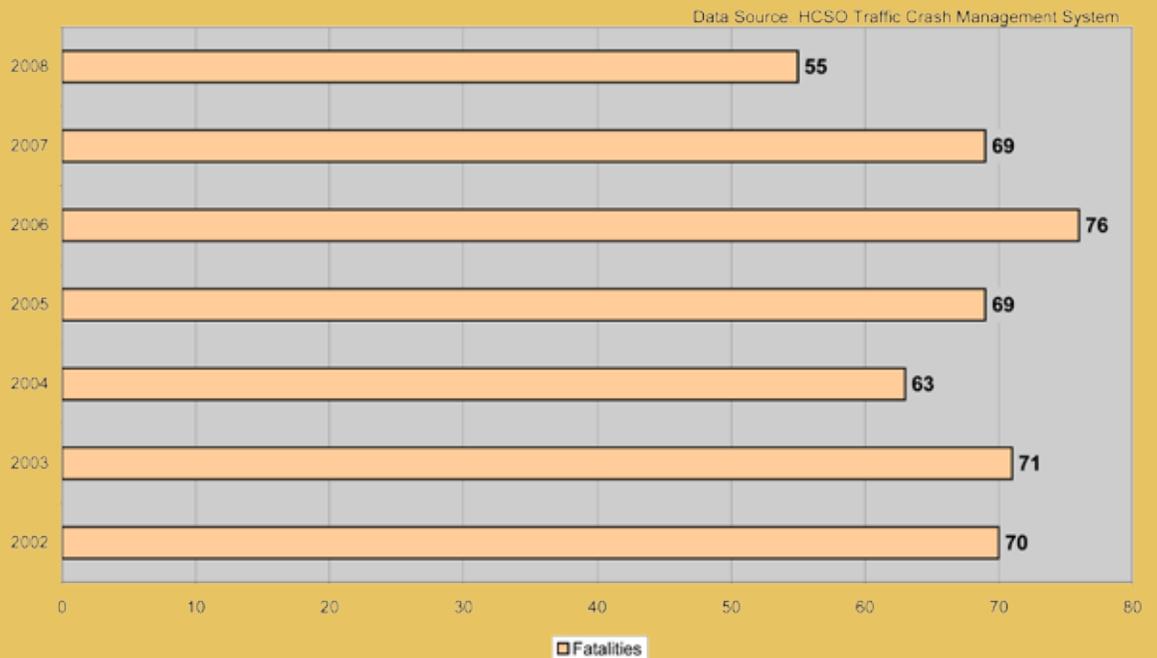
Statistical Data Through 2008

HCSO 2008

Traffic Crashes 2002 - 2008
Unincorporated Hillsborough County



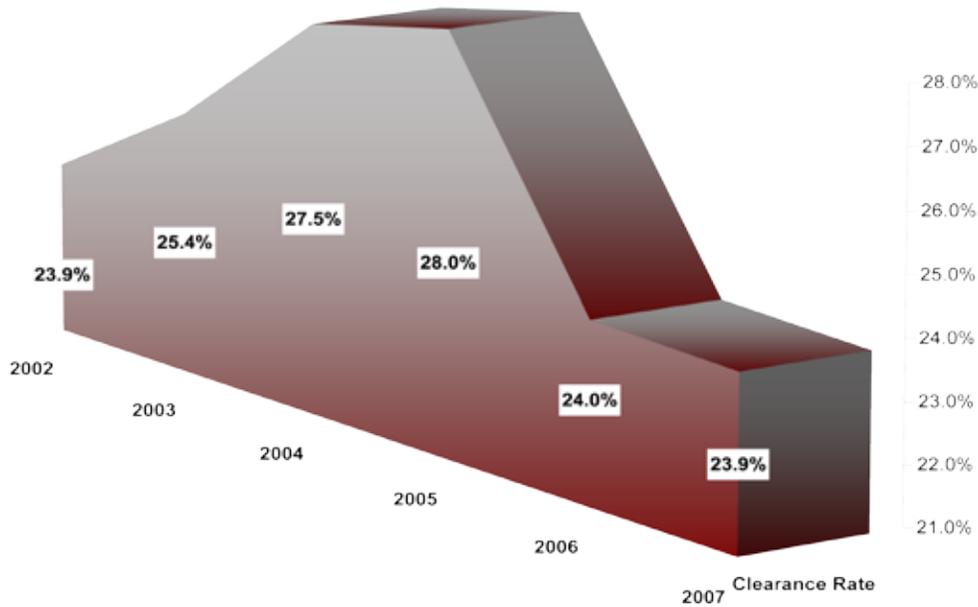
Traffic Fatalities 2002 - 2008
Unincorporated Hillsborough County



Statistical Data Through 2008

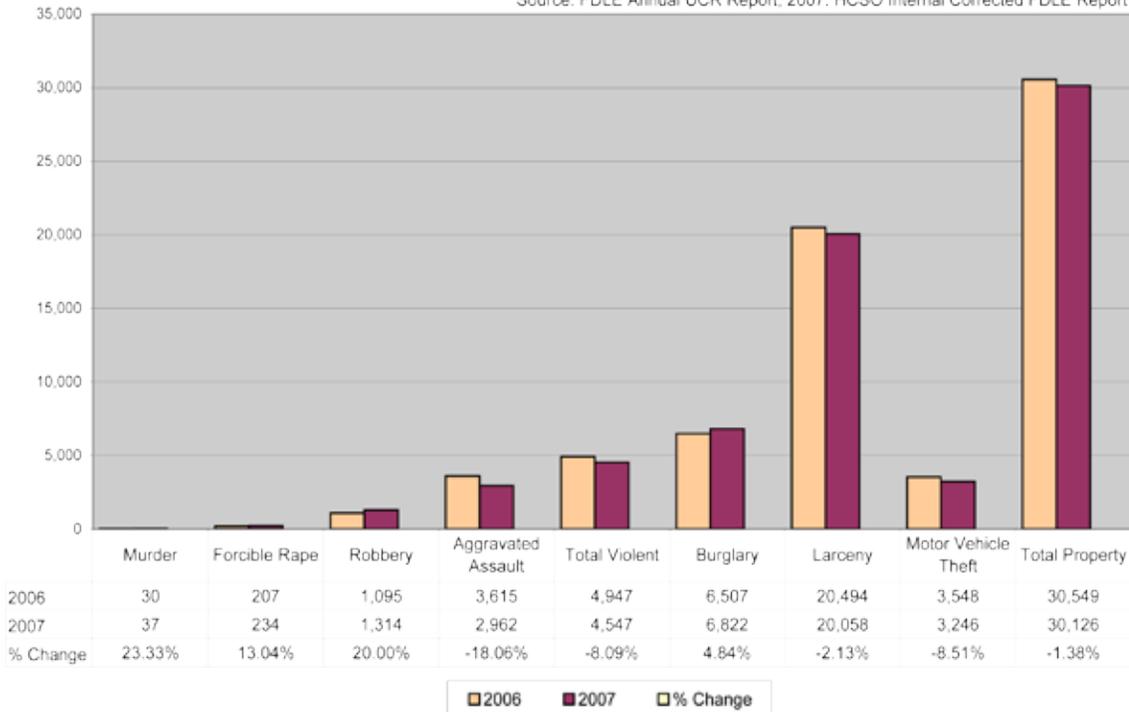
UCR Part I Crime Clearance Rates 2002 - 2007
Unincorporated Hillsborough County

Data Source: FDLE Annual UCR Report



Comparison of Crimes by Type 2006 - 2007

Source: FDLE Annual UCR Report, 2007: HCSO Internal Corrected FDLE Report



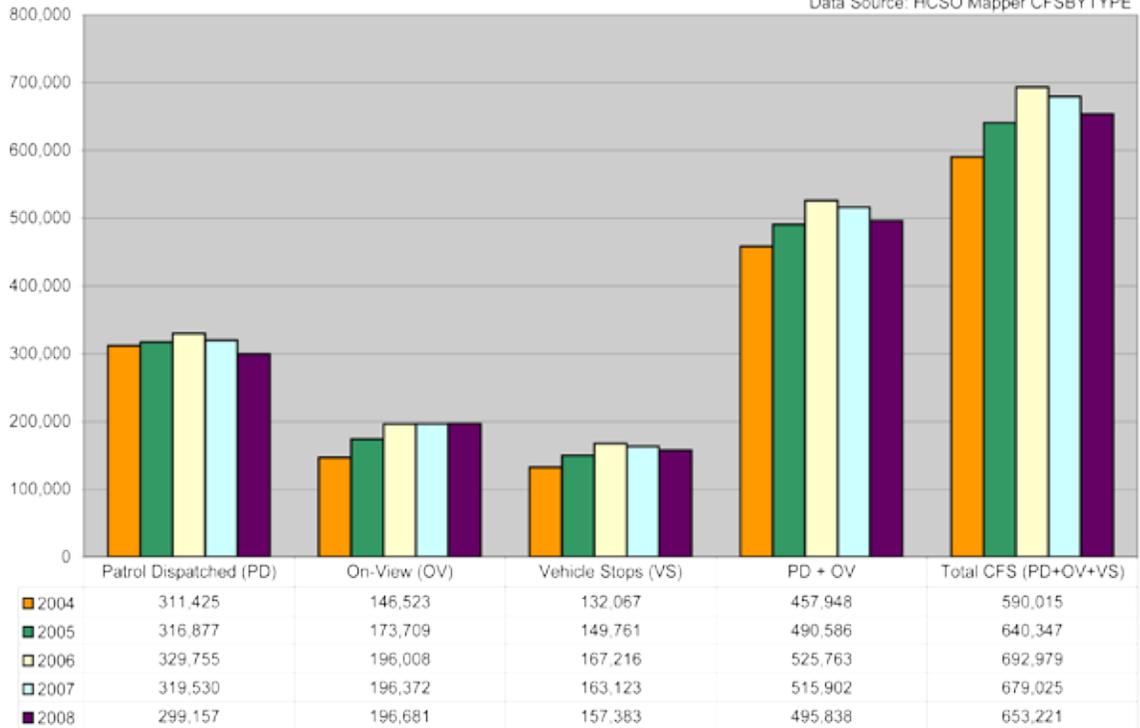
HCSO 2008

Statistical Data Through 2008

HCSO 2008

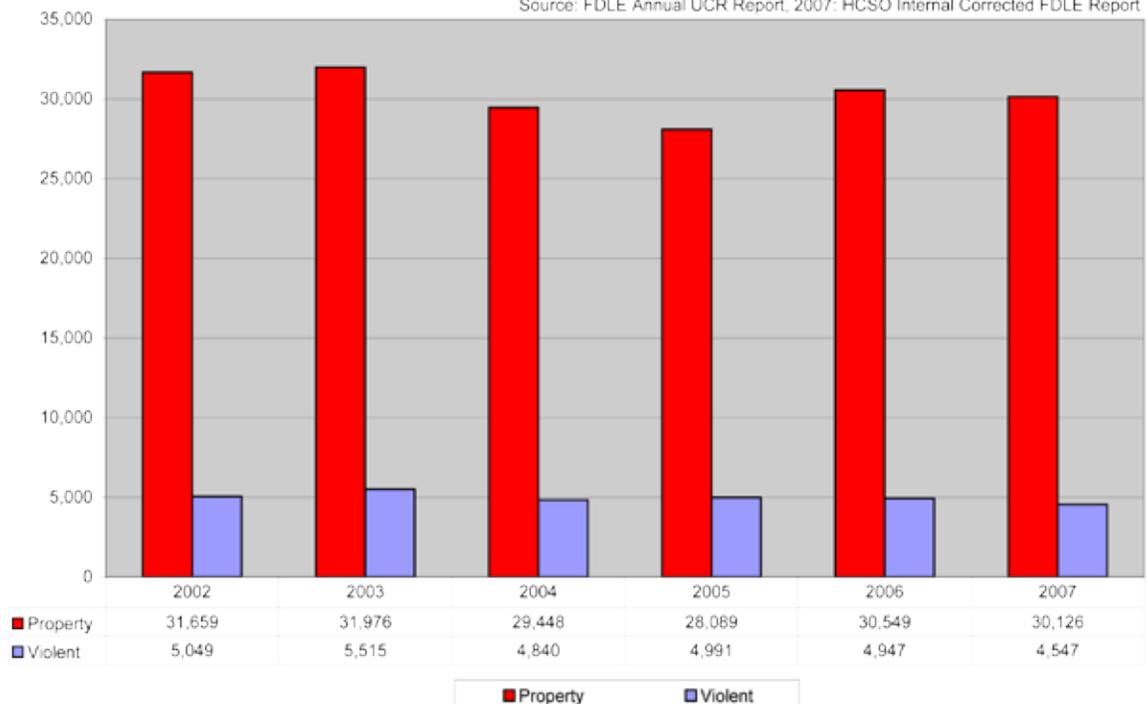
Hillsborough County Sheriff's Office Calls for Service Report 2004-2008

Data Source: HCSO Mapper CFSBYTYPE



Part I Crimes for 2002 - 2007

Source: FDLE Annual UCR Report, 2007: HCSO Internal Corrected FDLE Report

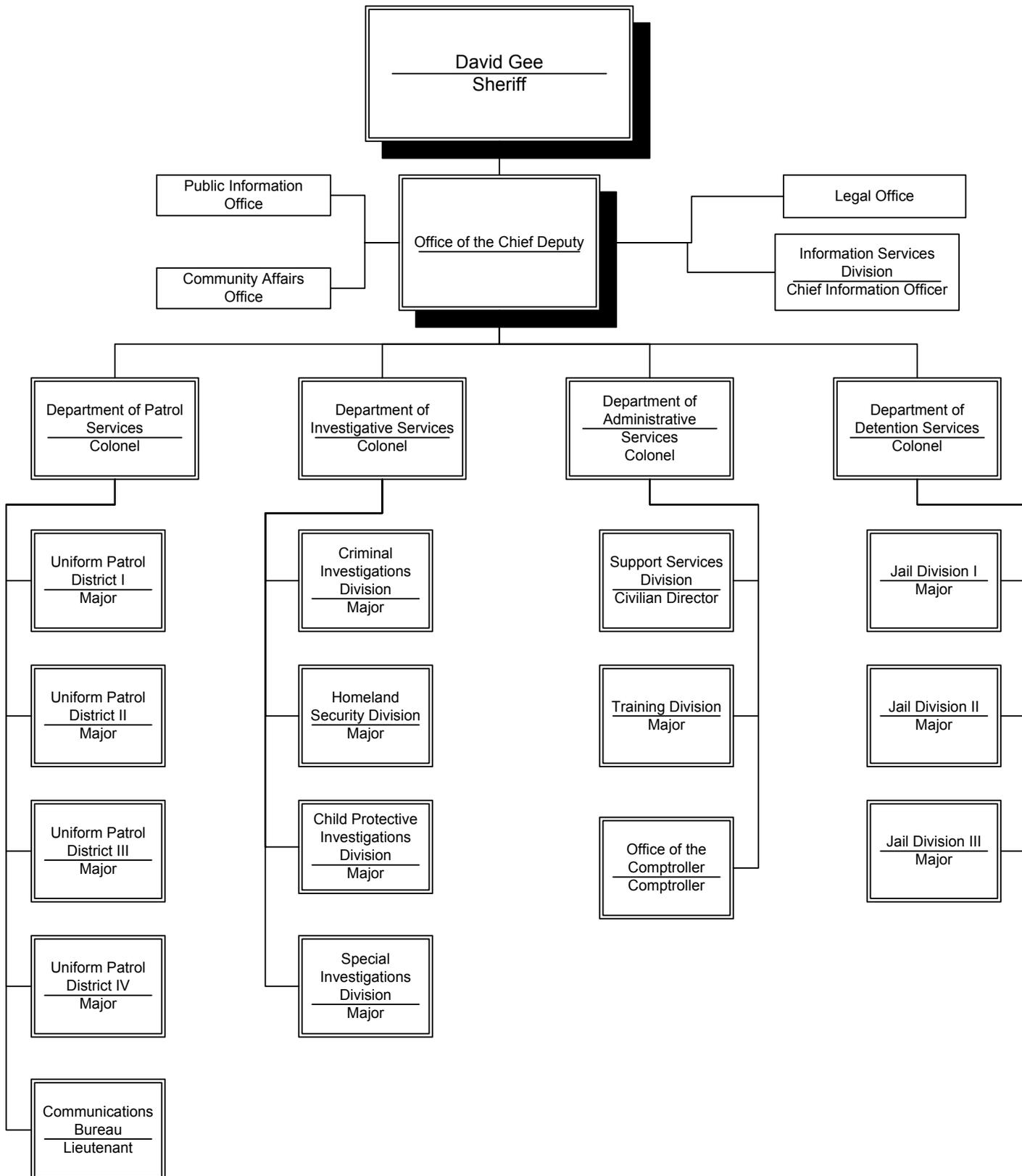




HILLSBOROUGH COUNTY SHERIFF'S OFFICE



ORGANIZATIONAL CHART



Active Military, Retirees, In Remembrance

Active Military



Anderson, Larissa
Armstrong, Paul
Burton, Richard
Casillas, Jose
Castillo, Richel E
Clynes, Royale
Cochran, Joshua
Crowe, Stephen
Freeman, David
Galarza, Miquel
Juarez, Claudio Jr
Ketler, Jamey
LaCounte, Craig
Lee, Keith
Leighly, Joshua S
Maddaloni, Christopher
Maynor III, James
Maze, Geoffrey D
McDaniel, Cassie L
McNealy-Simmons, Angela
Meyer, James Joseph
Mullins, Carol
Olding, Richard
Olivero, Joseph
Perez-Feliciano, Javier
Powell, Christopher
Przybysz, Robert
Rorabaugh, Adam
Ryals, Joel
Sadler, Sean
Sublette, Clint
Thayer, Kevin
Townsend, David W
Varga, Kiel Jason
Vasquez, Dario
Wester, Richard

Retirees

Akins, Kenneth
Anderson, Rodney
Bachna, Martin H
Barletta, Carl V
Barnes, Carey
Barth, Wendy K
Bearden, John W
Beightol, Nancy
Bender, Dennis J
Berhow, Mary A
Berry, Paul D
Bowers, Pauline
Bowman, Barbara
Boyle, James A
Bozant, Laura M
Burns, Michael A
Butler, Jarvis T
Cain, Karen K
Calvert, Robert
Campo, John W
Capaldo, Veronica
Carlin, Bruce L
Carlton, Daryl L
Cason, Danny W
Charles, Raymond
Cline, Charles A
Cooper, June J
Cross, Dexter W
Daniels, Earl W
Davis, Jr Paul C
Davis, Patricia
Ellison, Charles
Epperson, Steven
Estes, Roger L
Feutz, Patrick H
Fraser, Ann E
Garcia, Carlos
Gill, Darrell D
Godfrey, Eugene
Graham, Joyce A
Green Jr, Herbert
Greene, John L
Gross, James F
Hall, Thomas F
Harrington, Patricia A
Hartmann, Pamela
Henderson Jr, Charles
Hill, James T
Jones, Colin F
Jones, Lonnie B
Jones, Willie E
Joy, Joyce M
Keeter, Ronald H
Kirk, Steven P
Koudouna, Andrea
Lampkin, Mattie
Landers, William
Laroche, Christina
Latimer, Craig M
Leonard, Bonnie
Martinez, Thomas
Massaro, Kyle A
McDavid, Fermon
Mendez, Ruby S
Metheney, Whirley
Micale, Steven R
Michaels, Lynn Z
Moitt, Esther A
Morales Jr, Juan
Morales Jr, Saturnino
More, Matthew B
Morgan, Monte L
Morgan, Sylvia B
Morris, Mattie
Murray, Patricia
Nelson, June A
New, Wayne D
Nobles, Jesse C
Oberdorf, Eric
Parrish, David M
Pate, Janice
Perez, Felix
Phillips, Debora
Phillips, Ronald
Piccorelli, Jimmy P
Pierce, Charles
Powell Jr, Jake
Price, Terry N
Pugh, James C
Rader, Jewel
Rathvon, Bryan P
Richardson, Jacquelyn
Riddle, Rodney D
Riestra, Enrique
Roberts, Kenneth
Robinson, Alliene
Rodriguez, Juan
Sawyer, Michael
Schoch, Robert P
Sherr, Kimberly
Spooner, Robert
Stebbins, Madaleine
Stone, James R
Tagliarini, Robin E
Temple, Daryl D
Thomas, Dawn R
Thomas, Ronald G
Thomson IV, James

Timko Jr, Albert
Underwood, Ralph
Van Trump, John
Vanderwall, Eugene
Vann, Lisa M
Vega, Carlos M
Vega, Patricia J
Velez, Miguel A
Vermette, Jerome
Walker, Lee A
Wall, Cynthia L
Watson, Rachael
West Jr, Joseph
Westbrook III, Charles
White, Keith P
Williams, Diane
Williams, Michael
Willis, Pamela D
Wilt, Mark L
Wirth, Nora
Worley, Virginia
Young, Thelma V
Zoeller, John

In Remembrance

Conte, Carl
DelSignore, Robert
Dubois, Carolyn
Dykes II, Robert
Elliott Sr., Duane
Flagg, James K
Llewellyn, Malcolm
Lofts, Beulah M
Patterson, David
Sanders, Anna L
Sirotowitz, Marvin
Westbrook, Donna

HCSO 2008

Addresses and Telephone Numbers

The Hillsborough County Sheriff's Office Operations Center is at 2008 E. 8th Avenue in Ybor City.

General mailing address :
P.O. Box 3371
Tampa, FL 33601

hcsso@hcsso.tampa.fl.us
www.hcsso.tampa.fl.us



Sheriff's Operations Center

2008 E. 8th Ave
Tampa, FL 33605

Main Switchboard

813-247-8000

Communications Center

(Non-Emergency Number)
813-247-8200

Emergency Numbers

911 or 813-224-9911

District I

14102 N. 20th Street
Tampa, FL 33613
813-247-0600

District II

2310 N. Falkenburg Road
Tampa, FL 33619
813-247-8560

District III

7202 Gunn Highway
Tampa, FL 33625
813-247-0330

District IV

508 SE 33rd Street
Ruskin, FL 33570
813-247-0455

Jail Division I

Orient Road Jail
1201 Orient Road
Tampa, FL 33619
813-247-8371

Jail Division II

Falkenburg Road Jail
520 N. Falkenburg Road
Tampa, FL 33619
813-247-0234

Jail Division III

Inmate Support Services
1800 Orient Rd.
Tampa, FL 33619
813-242-5100

Work Release Center

1801 Orient Road
Tampa, FL 33619
813-247-8993

Criminal Registration

1800 Orient Road
Tampa, FL 33619
813-247-8460

Training Division

1409 N. Falkenburg Road
Tampa, FL 33619
813-627-1000

HCSO 2008



Hillsborough County Sheriff's Office
P. O. Box 3371
Tampa, FL 33601