



**U.S. Department of Justice**

Office of Justice Programs

*Office for Civil Rights*

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*Washington, D.C. 20531*

November 20, 2014

James D. Previterra  
Colonel  
Hillsborough County Sheriff's Office  
2008 E. 8th Avenue  
Tampa, FL 33605

Re: EEOP for the Hillsborough County Sheriff's Office

Dear Colonel Previterra,

The Office for Civil Rights, Office of Justice Programs has received the Equal Employment Opportunity Plan (EEOP) Utilization Report that you submitted in accordance with the provisions of your current grant awards. Based on this submission, your plan is in compliance with the Office for Civil Rights' Equal Employment Opportunity reporting requirements for this grant cycle. Your submission satisfies the EEOP requirement for any subsequent grants received from the Department of Justice for a two year period.

If you have any questions regarding this matter, please contact the Office for Civil Rights at (202) 307-0690.

Sincerely,

X *Michael L. Alston*

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Michael L. Alston

Director

Signed by: MICHAEL ALSTON