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HILLSBOROUGH COUNTY
SHERIFF’S OFFICE

MISSION
The Mission of the Hillsborough County Sheriff’s Office is to serve, protect, and defend the community while preserving the rights and dignity of all.

VISION
The Vision of the Hillsborough County Sheriff’s Office is to provide effective, efficient, and professional law enforcement, detention and court services while maintaining the highest standards of integrity, accountability, and community service.

Core Values
Integrity
Service
Fairness and Equity
Commitment to Quality
Dear Friends,

I am pleased to present the 2004 Annual Report of your Hillsborough County Sheriff’s Office.

Some things may surprise you, some things may impress you. We hope you find both - and more - within these pages.

But most of all we hope you find that your Sheriff’s Office is filled with dedicated employees who work hard every day to make Hillsborough County safe and secure.

It was a watershed year in our agency.

We said goodbye to Sheriff Cal Henderson, who retired after 12 years at the helm. His leadership inspired all of us over the years. We will carry with us always his devotion to duty and loyalty to those who followed with integrity and pride.

We owe it to Sheriff Henderson and the residents of our County to continue his vision of making this one of the best law enforcement agencies in the nation.

Over the year we continued to grow as an agency and in our resolve to collaborate with the community. We bolstered our Homeland Security Section, and refined how we do the business of law enforcement, detention services and community relations.

We enacted the first-ever realignment of our four Patrol Districts to better serve the citizens of Hillsborough County by redeploying deputies to more effectively respond to calls for service.

The Sheriff’s Office also welcomed the West Central Florida Police Benevolent Association for the first time. A majority of law enforcement and detention deputies voted for inclusion in the union and a collective bargaining agreement. We look forward to a positive and beneficial relationship in the years to come.

We never forget that we are members of this community, too, and strive to fulfill our duties to serve and protect. In this age of a new reality of danger and threats to our nation, security depends on all of us.

Together we can forge a stronger bond to meet our common goal: a prosperous and protected Hillsborough County.

We must continue to look forward, poised to respond to the expected and prepared always for the unexpected.

Sincerely,

David Gee
Staff Photographs of 2004

Sheriff
Cal Henderson

Chief Deputy
David Gee

Department Colonels

Executive Support and Enforcement Operations
Colonel Jose M. Docobo

Detention
Colonel David Parrish

Administration
Colonel Daron Diecidue
The Inspectional Services Division includes Recruitment and Screening, the Community Relations Section, Professional Standards (Internal Affairs and Staff Inspections); Fiscal and Information Technology.

Here are some of the 2004 highlights:

A major collaboration between the Sheriff’s Office and the U.S. Department of Justice’s Community Oriented Policing (COPS) saw the creation of the “Could You Answer The Call” hiring initiative.

The program, funded through two grants called “Creating A Culture of Integrity” and “Hiring In The Spirit of Service,” targeted 21 recruits as they completed a five-and-a-half month law enforcement academy. Their tuition and monthly stipend were shared by the Sheriff’s Office and the Justice Department.

The individuals selected in the program show a commitment and dedication to community service and the Sheriff’s mandate of courage, integrity and compassion.

The campaign launched a new set of web pages focused on community service through proactive recruitment.

In addition, the Recruitment and Screening Bureau:

- Attended 71 job fairs and participated in Spanish radio and television advertisements.
- Processed 1,546 applications
- Administered 1,372 pre-employment polygraphs

The bureau was also involved in a newly created partnership with MacDill Air Force Base called the Transition Assistance Program. It offers help to military personnel leaving the service and seeking employment with the Sheriff’s Office.

The Community Relations Section kept plenty of balls in the air with community events, fundraisers and other activities to keep the citizens connected to their Sheriff’s Office.

Among the highlights last year was the annual Sheriff’s golf tournament to benefit the Boys & Girls Clubs of Tampa Bay. The event raised $34,000 for the organization.

Community Relations took special pride in its dealings with public elementary schools in our county. Part of that relationship included having deputies teach children about crime prevention.
Hillsborough County Sheriff’s Office Charities, a non-profit organization managed by the section, raised $88,000 last year for various organizations and charities in Hillsborough County.

Some of the other functions and programs performed and coordinated by the section included:

- **School Crossing Guard Program.** This corps of dedicated employees monitors the 252 school crossings in our county. They endure the weather, and sometimes the ire of impatient motorists, as they safeguard our children going to and from their schools.
- **Hillsborough County Explorers Post #238.** This 39-year old program affords youth the opportunity to learn about law enforcement and experience some of the aspects of a deputy’s job. The program can help teenage girls and boys chart a course for a future at the Sheriff’s Office.
- **Neighborhood Watch.** Coordinated the efforts of 255 programs around the County.
- **Junior Deputies Program.** This school-based program helps guide students who are interested in the Sheriff’s Office. A writing contest culminates in an awards breakfast each year.
- **Black Advisory Council.** Citizens and deputies interact to maintain an open line of communication regarding community issues and concerns.
- **Hispanic Advisory Council.** Making sure the issues are heard and acknowledged.

The bureau also sponsored the Special Olympics Summer State Games at the University of South Florida.

Other Community Relations programs were Business Watch, Worship Watch, Citizens Academy, CrimeStoppers, Parking Enforcement Specialist Team, Law Week, a fund-raising rodeo, and the Sheriff’s Law Enforcement Memorial Service.

This healthy mix of deputy and citizen-related events and programs helped keep the Sheriff’s Office in touch with the community – and vice versa.

The Public Information Section issued 500 press releases in 2004. The section which is responsible for responding to calls from the public and the media, handles one of the nation’s largest media markets.

Throughout the year, media blitzes were offered for the Wolf Pack traffic enforcement saturations.

In addition, during the brunt of the hurricane season, Lt. Reder responded to the hardest hit counties, assisting with media needs as well as law enforcement activities.

The section handled hundreds of calls concerning the line of duty death of Deputy David A. Abella, who died on April 20 in a traffic crash. Debbie Carter and the staff of District IV were instrumental in handling all arrangements for the Abella family.
The Special Operations Division was responsible for homeland security, major narcotics investigations, moral crimes, intelligence, vehicle thefts, K-9, marine, aviation and specialty teams.

The hurricanes of 2004 kept the Special Operations Division especially busy in the latter part of the year.

The storms activated the Sheriff’s Office Continuity of Operations Plan to deal with the extensive demands on manpower and equipment needed to secure and patrol areas adversely affected by the weather. Deputies from SOD also responded to other counties in need of support due to storm damage.

The newly created Special Incident Response Team (SIRT) launched its operations to handle the aftermath of the hurricanes. The team, designed to rapidly deploy and in collaboration with community partners, deals with acts of terrorism, civil disturbances, natural and man-made disasters in need of a large contingent of deputies.

SIRT is designated a Tier 1 team by the Federal Emergency Management Agency and is assigned as a regional response team for a nine-county area in central Florida.

The division also received special accolades for several of its deputies:

- Deputy Brian Davis and K-9 Otis were selected to the Florida Animal Health Association’s Hall of Fame.
- The Florida Auto Theft Intelligence Unit named Detectives John Matera and Sam McLean as Auto Theft Detectives of the Year.
- The Florida Association of Hostage Negotiators named the Crisis Management Team, Team of the Year.

Other highlights include:

Auto theft detectives arrested six suspects and served two search warrants during an investigation of a theft ring targeting trailers, ATVs and motorcycles. Their efforts recovered thousands of dollars worth of stolen property.

Canine explosives detection teams answered more than 370 requests for assistance and logged 1,000 hours conducting searches and sweeps associated with Homeland Security.

Warrants detectives, in association with the U.S. Marshals Service Fugitive Task Force, made more than 200 arrests on charges including murder, kidnapping, sexual battery and drug trafficking.

The Emergency Response Team was activated 58 times to deal with armed or barricaded individuals and to execute search and arrest warrants. The team encountered 141 people and recovered 108 weapons.
The Homeland Security Section coordinated with other local, state and federal law enforcement agencies to mitigate, prevent and respond in the event of terrorism and natural disasters. The section was instrumental in the issuance of First Responder Personnel Protection Equipment kits.

We also launched the new Marine Unit Office at the Port of Tampa, with newly constructed docks, ramps and boat lifts. The unit's deputies, with U.S. Coast Guard licenses as captains or masters, completed the agency's tactical boat operator's license course.

The Special Assignments Section managed some 45,000 off-duty jobs – the equivalent of 230,519 hours – and generated nearly $700,000 in revenue for the County. In addition, reserve deputies worked more than 43,000 hours, saving taxpayers over $1 million.

The Criminal Intelligence Section conducted numerous dignitary protection details, particularly with the Presidential campaigns. Four detectives of the Criminal Intelligence Unit were decorated with a Distinguished Performance Award for an investigation that uncovered a plot to smuggle guns into the Hillsborough County jail system for the purpose of a hostile takeover. These detectives were directly responsible for stopping a life threatening escape plot of a few desperate inmates facing long state prison sentences.

The Vice and Morals Section investigated prostitution, illegal escort services, massage parlors, the sale of counterfeit label merchandise, gambling, animal fighting rings, and child pornography. The section seized five video slot machines, more than $25,000 in counterfeit merchandise and made 49 arrests on charges of attending and betting on animal fights. Thirty-three suspects were charged as a result of prostitution stings, massage parlor and escort service investigations.

The Narcotics and Major Violators Units investigated street-level as well as major drug trafficking rings. It seized $575,300 in cash, $20,000 worth of firearms, $150,000 worth of vehicles, $7,000 worth of jewelry and $10,000 in miscellaneous items. The units seized 3,087 pounds of marijuana, 117 pounds of powder cocaine, more than 8 pounds of crack cocaine and 369 grams of heroin.

Major narcotics investigations included:

- The discovery of a marijuana shipment to Texas, which originated in Mexico. The investigation led to the arrest of three suspects and the seizure of 1,500 pounds of marijuana in Polk County, and 3,000 pounds of marijuana in Atlanta, Georgia. The street value was $4.5 million.
- The seizure of 10.5 kilograms of powder cocaine from traffickers in a Texas-to-Florida connection. The street value of the cocaine was $850,000.
The Criminal Investigations Division was responsible for investigating homicides and robberies and other major crimes against people, as well as managing the school resource section and the juvenile services section.

Technology proved to be an asset for solving major crimes in 2004. Two cases in point:

- A 78-year old woman was sexually battered by an intruder on October 5, 2004 in northwest Hillsborough County. Detective Michael Marino searched the crime scene and conducted a neighborhood survey, revealing the name of a potential suspect.

  The suspect’s DNA sample was obtained and forwarded to the Florida Department of Law Enforcement laboratory. A comparison of the suspect’s genetic fingerprint and evidence from the crime scene enabled Detective Marino to obtain an arrest warrant for 40-year old Moussa Camara. Camara, whose vehicle was later found in Indiana, was located in New York’s Harlem area and was arrested with assistance from the U.S. Marshals Service.

- A case of child sexual battery was solved with the help of a cellular telephone – an agency first.

  Detective Harrison Bashner, assigned to the Domestic Violence Unit, was working a weekend shift and received a case of suspected child sexual abuse.

  The investigation led to a man who had been renting a room in the victim’s home. The suspect, 30-year old Samuel Cruz, was abusing the 12-year-old for several months and used his cellular telephone’s photographic capabilities to record himself and the victim.

  The victim’s mother discovered the photographs and gave the telephone to detectives. Cruz was charged with sexual battery, molestation, and child pornography.

Technology is also helping the Robbery Unit, which got a video enhancement computer to allow detectives a frame-by-frame breakdown of surveillance videos.

The enhanced images offer investigators a better chance at identifying criminals and vehicles.

One of those suspects was the notorious “Band-Aid Bandit,” a moniker derived from the bandage on his cheek. He is one of two suspects involved in at least 35 bank robberies – 10

“Helping the whole community so the children there grow up in a safe environment is my real reason for doing what I do.”

School Resource Deputy Stacie Woods
Technology also assisted in the investigation of traffic crashes with the creation of the state’s first full-time traffic analyst. John Chaffin, a Senior Criminal Intelligence Analyst, utilizes a state-of-the-art Traffic Crash Management System to provide current statistical data to staff. It has proven to be a valuable enforcement resource that was paid for by a grant from the Florida Department of Law Enforcement.

Chaffin created a Crash Geo database with multi-query features for analysis of where, when and how traffic crashes occur. He produces a monthly crash report to present at the Sheriff’s Traffic Operations Plan meetings. The data is used in the deployment of deputies to “high-crash,” traffic corridors based on the time and day of incidents.

Last year’s hurricane season kept the deputies in the School Resource Section busy with the security of most of the 33 hurricane shelters approved by the Hillsborough County Emergency Operations Center. There were few problems at the shelters as teams of deputies worked long hours to make the shelters safe for residents to ride out the storms.
District I Office: 14102 N. 20th St., Tampa
Personnel: 193 deputies; 11 civilians

District I covers 97 square miles and includes the communities of Northdale, the University Area and north Tampa. The district is a combination of suburban developments of single-family homes and an urban core of apartments and duplexes.

It was an active year for our Community Resource Deputies (CRDs), who have forged close relationships with many neighborhoods. Among the functions of CRDs are engaging in community policing, assisting patrol and augmenting traffic units. The CRD program is a gateway for the Sheriff’s Office and the neighborhoods and homeowners’ associations to work together.

Some examples of that collaboration were the Lutz “Paint The Town Project,” the “Lutz Bike Rodeo” and the “Hunter’s Green Community Safety Expo.”

In July, the Sheriff’s Office opened its New Tampa substation on Cross Creek Boulevard. Residents welcomed the addition to their area. The substation will afford residents an increased presence of law enforcement and will offer deputies an opportunity to interact and respond to the public’s needs.

The Selective Enforcement Squad (SES) is a specialized patrol unit tasked with investigating specific street-level criminal activity and neighborhood complaints. These concerns can be reported by citizens, discovered through other investigations or flagged by other deputies. Cooperation and interaction with the community makes this unit successful.

In 2004, SES performed some 4,500 hours of assignments. It made 1,208 arrests, conducted 2,200 traffic stops, seized 20 firearms and three vehicles.

The squad also worked seven drug trafficking cases, nine reverse drug stings, and assisted the Homicide Squad in apprehending two murder suspects.

The year produced an impressive tally for drug seizures: 447 grams of crack cocaine; 194 grams of powder cocaine; 23 grams of heroin; and 27,124 grams of marijuana.

In addition to criminal investigations, SES worked at parades and fairs and handled calls for service while patrol deputies attended in-service training.

Traffic crashes continued to be of special concern for District I. Problematic roadways were targeted with the assistance of a traffic analyst, who provided crash data to motor units, CRDs and traffic homicide investigators.

District supervisors then deployed enforcement personnel to patrol problematic traffic corridors, citing aggressive drivers and traffic violators.

This aggressive attention to define and react to roadways with multiple crash sites has helped...
make the streets safer for all of us.

Our dedicated Detective Bureau comprised of nine detectives, a crime analyst and a sergeant handled a variety of investigations.

Investigations centered on burglaries, grand theft, economic crimes and identity and credit theft. In addition, the bureau monitors area pawnshops for compliance to laws.

In 2004, the bureau investigated 3,822 cases, arrested 396 people and recovered more than $148,000 in stolen property.

Of special note was the bureau’s detection of an identity theft ring that operated in Hillsborough County and 15 other Florida counties. The multi-law enforcement agency investigation revealed 30 victims, including three companies, and resulted in the arrest of eight suspects on charges of scheming to defraud. The economic loss was more than $200,000.
District II covers 249 square miles in eastern Hillsborough County and includes the communities of Brandon, Thonotosassa and Seffner. It is a challenging locale with a mixture of venerable neighborhoods, new developments and expanding business interests.

The District II Selective Enforcement Squad responded to a variety of issues and tasks last year. The squad was utilized in saturation patrols, narcotics investigations and gang suppression.

2004 and its active hurricane season kept SES busy with tasks in Hillsborough County as well as other parts of the state. SES deputies traveled to Hardee, Charlotte and Escambia Counties following the wrath of Hurricanes Charley and Ivan.

In Hillsborough County, SES worked hard in the storms’ aftermath evacuating residents, using chain saws and trucks to clear debris and deliver food and water to residents. In addition, SES was vigilant for looters, assisted in patrol duties and provided security at crowded home improvement stores following the storms.

District II maintained and enhanced its commitment to community policing through its Community Resource Deputies.

The District utilizes full-time and part-time CRDs throughout the patrol area. Some of those areas include Dover, Plant City, Valrico, Clair-Mel, Palm River and Nuccio Park.

Engaging the community was a priority, that involved interaction with residents as well as assisting underprivileged families during the holiday season.

For example, in December the Dover Community station had its seventh annual Christmas party and toy giveaway. Through dedicated fund-raising, SES provided toys to more than 400 children of low-income families.

Since it opened in 1997, the Dover station has given toys and generated smiles to more than 6,400 children.

District II also is home base to the successful Operation 3-D task force. 3-D stands for Don’t Drink and Drive.

The Sheriff’s Office launched the program in 2002, with a three-year grant from the Florida Department of Transportation, which funded $1.5 million for personnel and equipment. The task force operates countywide.
A primary function of Operation 3-D was twice-monthly violator checkpoints for driving under the influence. Deputies worked closely with other law enforcement agencies, such as Tampa Police Department, Florida Highway Patrol, Temple Terrace Police Department and the University of South Florida Police Department, to enforce DUI laws.

The Hillsborough County chapter of Mothers Against Drunk Driving (MADD) occasionally hosted the checkpoints, showing its appreciation to Operation 3-D, while paying homage to those killed by impaired drivers.

2004 saw two checkpoints dedicated to victims of DUI violators:

- Marilyn Aguila was 18 when an impaired driver killed her in March 2001, in Panama City.
- Philip “P.J.” Combs was 17 when he was killed by an impaired driver in March 2003 in southeastern Hillsborough County.

Each year, MADD honors victims with a candlelight vigil. On December 2, MADD’s Hillsborough County chapter celebrated its 20th year with a “Tribute To Our Angels” at Temple Terrace United Methodist Church. More than 300 attended the event. There was a beautiful display of 600 hearts, representing all the victims of impaired driver crashes. The event offered families, friends and others the chance to remember their loved ones and continue the healing process.

District II deputies assigned to the Motorcycles kept busy with special assignments. The unit’s six specially trained deputies spent last year enforcing traffic laws, investigating minor traffic offenses, assisting in major crashes, working in special details and offering patrol back-up whenever and wherever needed.

The unit, on its Harley-Davidson motorcycles, conducted 4,105 traffic stops, issued 4,913 traffic citations and 1,838 traffic warnings.

It participated in more than 20 presidential or dignitary escorts prior to the Presidential election in November.

The Motor Unit also focused on the Sheriff’s Traffic Operations Plan by monitoring intersections known for high numbers of traffic crashes. The Plan identifies problematic roadways and incorporates motorists’ habits, traffic conditions and any roadway engineering dynamics that could calm or reduce traffic fatalities.
District III covers 101 square miles in northwest Hillsborough County and includes the communities of Carrollwood, Town 'N Country, Westchase and Citrus Park. Large housing developments and retail sectors define this locale.

District III’s Motorcycle Unit and its six deputies spent 2004 aggressively enforcing traffic laws, and focusing on high-crash corridors. The unit made 3,406 traffic stops, issued 3,756 traffic citations and 1,765 warnings.

The 12 traffic homicide investigators – assigned to handle crashes involving serious injury and fatality – responded to 6,120 crashes, an 11 percent decrease from 2003, nonetheless fifteen people died in crashes during 2004.

The deputies of the district’s DUI squad reached a dubious milestone last year. The three of them each made more than 100 driving under the influence arrests. The deputies earned recognition in Tallahassee at a ceremony sponsored by Mothers Against Drunk Driving. Overall, the squad made 501 DUI arrests for the year.

Likewise, three other District III deputies earned accolades for their dedication and efforts last year:

- The Sheriff’s Black Advisory Council named Deputy Kenneth Mullen Sr. the Outstanding Law Enforcement Deputy of the Year at its October banquet. Deputy Mullen has held a variety of positions since 1986, and has instructed hundreds of recruits and law officers in defensive tactics, human diversity and ethics for officers. He also serves as the Police Athletic League coordinator for troubled youth.
- The Sheriff’s Hispanic Advisory Council named Deputy Vicente Miniet as Law Enforcement Deputy of the Year. Deputy Miniet was honored for his commitment, work ethic and service to our citizens. He has been recognized during his career for crime solving initiatives, persistence and investigative techniques.
- The Gold Wing Riders Association honored Deputy Dominic DeSiato as the 2004 Motorcycle Officer of the Year. DeSiato is a strong competitor in police motorcycle competitions, earning three first-place finishes and second-place in regional and state events.

Community policing initiatives were the name of the game for our Community Resource Deputies. Numerous events showcased how our deputies interact and involve the community.

For example, the first Town ‘N Country Drug Awareness Walk included more than 250 adults and children as they strolled through the streets.
Deputies also were the hosts of the first Town ’N Country Community Cleanup, where residents and the Boy Scouts went on litter patrol along a one-mile stretch of Hanley Road.

Our deputies also assisted in area cleanups, helped in evacuations, traffic enforcement and cleared roads of debris following the hurricanes and tropical storms that hit Hillsborough County.

Also, an $850 grant from the Sheriff’s Office paid for 41 crepe myrtles for the Town ’N Country Homeowners Civic Association. Our deputies, the community’s Youth Council and Garden Club joined forces to help beautify the area by planting the trees.

District III threw opens its doors, so to speak, for its first Open House Fall Festival on October 30. The parking lot was packed with more than 500 residents as they heard from several guest speakers, retired Lt. General Michael Delong and Chief Deputy, David Gee. John Cortese entertained with his rendition of “The Ragged Old Flag.”

There were events for the children, free bicycle helmets, fingerprinting, and displays from Community Relations and other Sheriff’s specialty units. Local businesses provided food and drinks, with more than 600 hamburgers and hotdogs served. Community interaction and involvement was the theme of the day.

Community walks, such as this one on drug awareness, kept the citizens and the Sheriff’s Office connected.
District IV covers 486 square miles in southeastern Hillsborough County. It is a growing area of large tracts of housing interspersed with farmland, all fed by the Interstate 75 corridor.

District IV’s Selective Enforcement Squad (SES) had a busy year with stakeouts and street-level drug cases. A pilot program launched by Sgt. Bob Unger, who trained a border collie named Hydro, was a success and prompted the assignment of drug detection canines to team-up with other SES units.

SES also assisted other agencies in Charlotte and Escambia Counties following Hurricanes Charley and Ivan.

The district’s detective squad investigated an illegal telemarketing ring operating in Brandon. The criminal enterprise would solicit sales nationwide of worthless travel packages. In addition, it engaged in fraudulent credit repair schemes. There were at least 100 victims.

Following a search warrant, two arrests were made on charges of scheming to defraud and multiple grand thefts. The Office of the Statewide Prosecutor is handling the case.

It was a special year for our area veterans, thanks in part to Corporal Ken Escobio. His idea: gather donations of everyday living items for the residents of Baldomero Lopez Veterans Nursing Home in southern Pasco County. Operation Patriot was born.

Sheriff’s Office employees donated items such as razors, shampoo and deodorant. Cimino Elementary School kicked in with several boxes of goodies. The tally: 28 boxes and 11 giant bags of goods for the veterans.

The SES squad delivered the items on Veterans Day, and attended the home’s celebration. It was a warm welcome for all. The home’s staff commended the Sheriff’s Office for being the first law enforcement agency to make such a generous gesture.

On a lighter note, the district kept a tradition going with its participation in the annual Halloween event in Riverview. It was a time for residents, particularly children, to interact with the Sheriff’s Office. Working in conjunction with local businesses, the District’s Riverview Community
Station was transformed into an ol’ western jail, a space jail and a marine station.

Thousands of children enjoyed facades created by businesses where plenty of goodies and smiles were handed out. It is a community service project of Riverview High School, the site of the event, as well as a fund-raiser.

The District’s Community Resource Deputies, in keeping with the Sheriff’s initiative of involvement and proactive policing, spent the year immersed in community projects.

Of special note was the work of Deputies Harold Hoskins and Carmen Varga, who collected holiday items for our troops at Christmas. They also raised $2,000 in cash and fifteen 53-pound boxes of goodies were shipped to three U.S. Marine companies in Fallujah, Iraq.

The annual meeting of the Bloomingdale Community Council again offered a chance for residents and the Sheriff’s Office to interact. The council, led by Community Resource Deputy Pete Maurer and the Bloomingdale Homeowners’ Association, welcomed several guest speakers, including Chief Deputy David Gee.

Homeowners’ association president Ted Grable offered a detailed history on the strong ties between the community and the Sheriff’s Office. He stressed the need for increased interaction with deputies and citizen involvement in our Neighborhood Watch programs.

“It’s a very emotional thing, to feel that you’ve saved someone’s life. It just feels right.”
Corporal Richie Shannon, District IV
The Human Resources Division was responsible for Sheriff's Office personnel issues, training and the Court Process Section.

The 2004 theme for the Human Resources Bureau was customer service, accuracy and process improvement.

New employees were processed by improved procedures in the Personnel and Processing Section. The year saw 770 employees, temporaries and contract employees processed. The section handled nearly 2,800 applications for law enforcement and detention deputy.

A computerized Applicant Tracking Information System, created in conjunction with the Hillsborough County Civil Service Board, allowed Sheriff’s Office supervisors to view applications.

Two rounds of promotional examinations were held with 239 employees tested. In addition, 129 employees sought retirement assistance, and 80 signed up for the state’s Deferred Retirement Option Program.

The Employee Benefits Section was remodeled to provide privacy and confidentiality for employees’ medical records. In addition, the section worked on improving PeopleSoft and its benefit data.

Mobile mammograms were offered to employees and their families, and sessions were presented on open enrollment for benefits and retirement information. The section assisted 665 employees with worker’s compensation claims, 145 with short and long-term disability issues, and 99 with the federal Family Medical Leave Act.

The Training Bureau continued to grow, offering an expanded variety of training and career advancement sessions. The Sheriff’s Office Practical Training Site continued to grow, becoming a state-of-the-art facility.

A Boeing 727 airliner, donated for training purposes, became fully operational. Also, a shooting “dark house” was constructed to allow trainers and deputies to experience controlled firing situations in varying degrees of light.

In addition, the bureau instituted a new fitness challenge program: a 2.5-mile run; push-ups; pull-ups; sit-ups; wall climb; and a balance beam. The program was a success and will again be offered in lieu of the physical ability assessment.

The bureau held three law enforcement modules, and five detention academies. Mandates in 2004 from the Florida Department of Law Enforcement included personal protective equipment, incident command system and human interaction.
The bureau also offered elective courses for civilian employees. Among those was “Generations In The Workplace,” “Exercise And Nutrition” and “Customer Service.”

During the year, the bureau offered 118 advanced or specialized training courses, as well as eight in-service programs.

The Court Process Section was responsible for the receipt and execution of all legal papers within Hillsborough County, from subpoenas to injunctions. The section is also required by law to collect fees for services.

The 17 deputies, 17 process servers and 16 clerical personnel received an average of nearly 18,000 processes monthly. The yearly total was 238,000.

The dedication and integrity among the members of the section continues to assure residents of the county the highest level of service.

“Be prepared to affect the lives of those you come in contact with. In this line of work, you experience things that have a huge impact on you, and it changes the way you think and live. No matter how much you think you will put into a law enforcement career, the profession can definitely give you back much more.”
Deputy JD Carlton, Human Resources Division
The Services Division was responsible for the fleet, communications and communications maintenance, evidence control, facilities maintenance and maintenance support and the print shop.

The dedicated employees of Automotive Maintenance kept the Sheriff’s fleet of 1,800 vehicles rolling along. As part of an ongoing replacement plan, 200 patrol cars were updated with new model year Ford Crown Victoria pursuit vehicles.

In addition, the fleet of Harley-Davidson police motorcycles was replaced at no cost as part of an annual corporate turn-in program.

By year’s end, the Sheriff’s fleet had logged more than 21 million miles in providing service to the citizens.

The Tele-Serve Section initiated nearly 13,000 offense reports, and offered assistance to more than 2,700 callers.

Connecting our patrol cars to the citizens was our Communications Bureau. The Communications Center received 975,795 incoming calls and dispatched 309,181 calls for service.

In a show of dedication and caring, Sheriff’s Office dispatchers were among the first to volunteer to help in hurricane-ravaged Hardee and Charlotte counties. They provided assistance with dispatching help and support services to our deputies in the areas as well as the citizens of those counties.

The bureau also updated the eight-year-old Reverse 911 system with a more flexible and
The Reliable Pentium IV/Windows XP operating system. The Reverse 911 system is a valuable tool in keeping the citizens aware of notifications, as well as conveying information and updates on registered sexual predators moving into our county.

The Communications Maintenance employees had another stellar year, providing technical support for all components within the Sheriff’s Office. They maintained critical communications such as the 800 MHz-trunked system, in-house telephone networks, cellular telephones and pagers.

Communications Maintenance employees also responded to those counties hit hard by hurricanes in support of enforcement operations.

The Sheriff’s Evidence Control section handled 44,733 items in 2004. It was responsible for the intake, storage, transfer and disposal of all evidence and found property.

In an annual program that gives everyone a warm feeling, evidence control technicians, in accordance with regulations, also donated more than 500 items tagged for disposal to local charities.

The upkeep of the Sheriff’s 50 law enforcement, administrative and detention buildings fell to Facilities Maintenance. Among the special projects are the ongoing improvements to the Practical Training Site in Lithia, as well as continuing renovations in a variety of locations.

The Maintenance Support Section keeps things running smoothly through the purchasing, ordering and issuing of uniforms, maintenance materials, paper and the other office lifelines. A consolidation of personnel from various warehouses proved to be a boon to service to the other employees of the Sheriff’s Office.

Our Print Shop kept it coming with the creation of signs, lamination and black-and-white and color printing services. It also provided design services while processing more than 2,200 printing, laminating and copying requests.

Debbie Johnson of the Evidence Control Section, displays a shotgun stored as evidence.

Alan Stephan, Print Shop Graphics Artist, produced thousands of documents for employees as well as for public distribution.
Jail Division I includes the Orient Road Jail, intake and the Juvenile Assessment Center.

Central Booking – part of the Intake Operations Bureau – processed 69,310 arrestees last year. It is responsible for handling the arrestees of 25 law enforcement agencies. The bureau includes Intake Housing, Central Breath Testing, a medical clinic and other support services.

Processing an inmate involves intake, medical screening, fingerprinting, photographing and classification of the individual. Technology plays a key role, particularly through video-imaging photos and electronic – or inkless - fingerprinting.

Our Automated Fingerprinting Identification System offers real-time positive identification on all arrestees. It is not a free ride for them, however, all inmates are assessed an initial $20 per diem. This fee generated nearly $800,000 for the County’s general fund.

The Housing Operations Bureau is two-fold: North and South commands.

Each command has three 750-person housing units, which contain four inmate-housing pods. Both units have a multipurpose room. Unit design and direct supervision provides for better safety and management for detention deputies.

The pods are serviced by a food service area, a laundry, a recreation yard and visitation booths.

The 12-year old Juvenile Assessment Center (JAC) is a national model for tracking youthful offenders. This “central booking” for juveniles serves multiple law enforcement agencies. More than 11,000 juveniles were processed through this innovative system in 2004.

While in custody, juveniles are assessed for educational deficiencies, chemical dependencies and family issues. A decision is then made on placement: the Juvenile Detention Center; home detention; or release to a family member or supervised program while awaiting a court date.

The proud employees of the Detention Department showed their colors last year by helping those who suffered during the hurricanes. Seven employees of the detention department of Charlotte County lost their homes and possessions from the storms. Jail Division I responded with bake sales and donations to raise $3,780.35. The money was hand-delivered and each family received a check for $545.35.

On another front, two detention deputies served their country during Operation Iraqi Freedom. Corporal Frank Blackmon, who was released from the U.S. Army in March 2004, spent several months in the Middle East and Deputy Brian Kochendorfer was a military police team leader during the conflict.
Corporal Blackmon was ordered to active duty on January 1, 2003, and spent months with his C Company 3/124th Infantry. He served in Kuwait and Baghdad, changing from convoy security to mounted and non-mounted roving patrol. His company’s duties supported the Coalition Provisional Authority. His tour of duty ended in November 2003.

Deputy Kochendorfer served with the 810th MP Company. His responsibility was the safety and training of his team as well as maintenance of all tactical equipment. He conducted convoy escorts, searches, customs and agricultural inspections and reconnaissance.

Deputy Brian Kochendorfer takes a rest on a heavily armed Humvee.
Detention Administration and Accreditation

Over the past two years, the Jail System’s average daily population experienced growth of more than 23%, resulting in an increase of 873 inmates. Based upon the Jail Population Projection Committee’s forecast, and at the recommendation of the County Public Safety Coordinating Council, the Board of County Commissioners on September 18, 2003, approved an expansion of the Falkenburg Road Jail – a Master Planned jail site that will eventually grow to more than 5,000 beds.

The jail expansion (Phase 6), funded by the County’s Community Investment Tax, will include:

- 512 beds of direct supervision dormitory housing (90% of all housing is direct supervision)
- 256 beds of single cell confinement housing (only 10% of the Jail System capacity is confinement)
- A 100-bed expansion of the Infirmary and completion of the Clinic
- Additional Video Courtrooms
- Renovations to the Inmate Property Room, Prisoner Transfer Area and Facility Maintenance.
- Expansion of administrative space and new Master Control (electronic and video security controls system) to include central video visitation service for the entire Jail System.

The American Correctional Association’s Commission on Accreditation for Corrections has nationally accredited the Department of Detention Services since 1989.

In 1999, the Jail System was awarded accreditation status by the Florida Corrections Accreditation Commission. The Hillsborough County Jail System was the first ever in the State of Florida to undergo an accreditation audit by this newly formed commission, achieving a score of 100% compliance. Unconditional re-accreditation (100% compliance) was awarded in 2002.

The National Commission on Correctional Health Care has accredited the medical services within the Jail System since 1985.
Jail Division II manages the Falkenburg Road Jail.

The Falkenburg Road Jail is the largest in the jail system. It has a rated capacity of 2,304 inmates. Expansion plans will increase the space to more than 5,000 beds.

The jail has two 50-bed infirmaries, program space, food services, a central laundry plant and video courtrooms.

Four hundred employees – both detention deputies and civilians – keep the jail operating each day.

Direct supervision is used to manage the inmates. It is a style of management using a deputy who works directly within the inmates' living area – or pod – of up to 72 inmates. The absence of barriers such as bars and steel doors typically found in a traditional jail allows our deputies to control the entire Falkenburg Road Jail, not just the hallways and secure rooms.

Inmates activities and behavior are in direct control of our deputies.

The dormitories are made of concrete panels, metal roofs and high, bay windows. The walls are 10 inches thick. Fixtures and furnishing are commercial, not detention grade, thus saving taxpayers money.

A unique and successful program launched by one of our detention deputies continues to build and sustain morale at the jail as well as the detention department. “People Oriented Positive Leadership,” or POPL, was developed by Lt. Terence Griffiths.

POPL is a monthly newsletter used to disseminate information and suggestions from fellow employees. Each shift of every housing unit has access to POPL. Trends on leadership and other information keep employees in the know.

Falkenburg Road Jail employees also kept their community spirit alive last year. Involvement in Boy Scouts, Little League, fund-raisers and general donation efforts showed their community support.

They held cookouts, bake sales and sold ice cream to raise money for the victims of the hurricanes in Desoto and Escambia Counties.

During the Christmas season, jail staff donated toys, books and clothes for the children of the Foster Angels program and A Brighter Community, which offers day care and after-school programs for needy families.
**Jail Division III is comprised of multiple bureaus including classification, inmate programs and services, medical and food services, work release, transportation and criminal registration.**

The Classification Bureau determines the custody level and housing assignment for all inmates. It also processes court information and custody release documents.

Inmate workers are screened based on need, security level and abilities. Automation and special attention is required to identify high-profile inmates in need of special housing, as well as sexual offenders and others who are required to submit DNA samples to the Florida Department of Law Enforcement.

The daily needs of inmates are handled by the Inmate Programs and Services Bureaus. Mail, laundry, accounting, commissary, religious and educational issues are among them.

In 2004, thousands of inmates participated in educational classes, and 400 inmates took the General Equivalency Degree test to earn their high school diploma.

Jail programs saved taxpayers money by incorporating vocational programs like uniform and mattress repair and meal production. The jail’s horticulture program and its four public plant sales bought equipment and supplies to fund the program.

Last year, more than 800 inmates received substance abuse treatment and/or domestic violence counseling.

The salaries of the jail’s instructional staff were funded from profits derived from the inmate canteen fund.

Inmate medical care was provided by Prison Health Services under the direction of a health administrator. Health, dental and psychiatric services were offered. There is a fee for such services, but no inmate is denied medical attention due to inability to pay.

The Food Service Bureau, under contract with Trinity Services Group, provided three meals a day to every inmate. Special diet meals were available for inmates with medical or religious needs.

The jails served 5 million meals last year.

The Work Release Center and its 175 reduced-custody inmates generated some $320,000 last year for the County’s general fund. Those inmates pay a fee equal to one hour’s wage per day.

In the near future, the Work Release Center will incorporate a Global Positioning Satellite System to monitor pre-trial inmates. It will ease jail crowding and save taxpayers money – up to $500,000 yearly.
Transfer of inmates was the job of the Transportation Section. It provided secure transportation locally and statewide. Section deputies also supervise those sentenced to community service during their court-mandated highway trash clean-ups.

Identifying and pinpointing offenders released from state prison was the job of the Criminal Registration Unit. Under state law, released offenders as well as those on community control must register with their home County within 48 hours of leaving prison.

Last year the Registration Unit documented 7,510 offenders returning to Hillsborough County. The offenders are photographed and fingerprinted during an information gathering procedure on convicted felons, including sexual predators.

A special community project continued to bring smiles to jail employees and needy families.

Project Zapatos – Spanish for shoes - offered donated new sneakers and socks to children for the start of the school year. Sixty-five volunteers spent a day helping the kids find a fit among the 1,300 pairs of shoes and socks at the Campo Family YMCA in Valrico.

The program helped 950 children don a spiffy new pair of shoes for school.

Project Zapatos, under the direction of Major Elaine White, helped put shoes on the feet of needy children in a program supported by employees of the Detention Department and the entire office.
Active Duty Military Personnel

WILLIAM ALEXANDER
LARISSA ANDERSON
MICHAEL ANDERSON
FRANK BLACKMON
JEFFREY BRADDOCK
ROBERT CARR
JOHN CLARK
RICHARD DIBITONTO
LEIGH AYN DICHIARA
HENRY ECHENIQUE
DAVID EVARTS
STEVE FAVORS
JEFFERY FENDER
LUCINDA FITZWATER
ROBERT FLEEGE
MOISES GARCIA
GARY HARRISON
CARL HASSELL
CRAIG HENSON
ROBERT HENSLEY
CRAIG HENSON
WILLIAM HYATT
JEREMIAH JACKSON
RICHARD JAHNKE
MARVIN JOHNSON
DARREL KANDIL
THOMAS KELLEY
DONALD KERSH
KENNETH KIRK
BRIAN KOCHENDORFER
ANTHONY KOEHLER

BILLY KRUTHERS
RICHARD LAVIGNE
KEITH LEE
JAMES MAYNOR
WHIRLEY METHENEY
MILO MILLOVITCH
PHILLIP MOCKLER
WILLIAM MOORE JR
SHAWN MORREY
RAFAEL MORFFI
REUBEN MOYE
DANIEL MYRICK
MARCUS NEWMAN
ROY NYQUEST
RANDY OLDING
PHILIP ORRICO
CARLOS ORTIZ
PETER PALM
RONALD PAPPION
JASEN PASK
ALFREDO PENALVERT JR
JAVIER PEREZ-FELICIANO
CHRISTOPHER POWELL
GUY PREZA
JAMES PROCUNIER
MARC PURVIS
GARNET SAMPSON
ROLAND SIROIS
ELULIS SMITH
JAMES STAHLSCHEMIDT
JAMES TAIT
ROBERT TEMPLEMAN
EVAN TREFCER
ROBERT UNGER JR
MICHELE VETTERICK
DONALD WHITTEMORE
JERRY WHITE
MARK WILT
DWAYNE WILLIAMS
Operating under Executive Support, Chief Legal Counsel Ellen Leonard heads a full service legal and risk management department that handles everything from administrative housekeeping issues to multi-million dollar lawsuits. In her sixth year now, Ellen continues to supervise the evolution of a staff of litigation attorneys, claims managers and legal secretaries, capable of resolving nearly every legal matter involving the Sheriff’s Office.

Trial attorneys Chris Sabella, Thea Clark, Michael Perotti and Jason Gordillo handled the bulk of the incoming lawsuits and active litigation this year, which saw no drop off from 2003 numbers. Notable cases that were resolved in favor of the Sheriff’s Office in 2004 included a pursuit, a shooting, an alleged false arrest and several motor vehicle crashes.

Working hand in hand with the attorneys are: Civil Claims Administrator, Linda Unfried; Risk Manager, Charlie Downie; State Attorney’s Office Liaison, Tom Roberts; and Legal Secretaries, Merrill Blau and Kelly Hornbeek.

Legal secretary Amy Lutz, and senior secretary Nora Cloutier joined the legal staff this year bringing their extensive background in civil discovery, case management and claims administration, respectively, to our office. Together, they are welcome additions to our in-house staff.

Michael Perotti remained in charge of the Sheriff’s Office contraband forfeiture unit, which was awarded well over $300,000 in assets, over a dozen vehicles and numerous other instrumentalities of crimes. When used properly, asset forfeiture remains one of law enforcement’s most effective tools for crime deterrence. The forfeiture unit commends our deputies for their continued efforts.

As 2004 comes to a close, the legal staff bids a fond farewell and best wishes to Cal Henderson who provided the opportunity and support necessary for this team to reach its full potential and we look forward to what the future holds with our new client, Sheriff David Gee.

The Sheriff’s Legal Team, from left, Charles Downie, Thea Clark, Ellen Leonard, Chris Sabella and Michael Perotti.
Our Heroes - Forever in Our Hearts

Eleven Hillsborough County Sheriff’s deputies have fallen in the line of duty since 1873.

2004 was a year of heavy hearts and renewed reverence as the latest hero’s name was etched in the gray granite of the Sheriff’s Office memorial.

Deputy David A. Abella died on April 21, 2004 when his patrol car crashed while responding to a call for service involving a trespasser. He was 26 years old.

We will always keep a place in our hearts for these heroes.

We will always remember their ultimate sacrifice. We will always pursue the goals each of them aspired to.

And we will always be grateful for them.
GREATER LOVE HATH NO ONE THAN THIS THAT WE LAY DOWN OUR LIVES FOR OUR FELLOWMAN.

SGT. DONALD C. WILLIAMS
MAY 21, 1917 — JUNE 12, 1967
6 YEARS OF SERVICE.

CORPORAL LEMON HARVEY
8 YEARS OF SERVICE.

DEPUTY DONNA M. MILLER
FEB. 9, 1961 — MAY 8, 1987
8 YEARS OF SERVICE.

SGT. BEN P. WILDER, Jr.
FEB. 28, 1923 — JULY 22, 1962
8 YEARS OF SERVICE.

DEPUTY RICHARD ROACH
AUGUST 15, 1974

DEPUTY DAVID A. ABELLA
JUNE 19, 1977 — APR. 21, 2004
1 YEAR OF SERVICE.

AUX. SGT. LEE A. HUTCHINSON
SEPT. 7, 1942 — JULY 25, 1970
4 YEARS OF SERVICE.

DEPUTY FREDERICK T. CLARK
NOV. 16, 1952 — MAY 7, 1987
7 YEARS OF SERVICE.

DEPUTY JAMES D. ALLEN
MAR. 27, 1919 — MAY 22, 1974
9 YEARS OF SERVICE.

SGT. JAMES STRACHINSKY
FEB. 13, 1912 — SEPT. 4, 1969
13 YEARS OF SERVICE.

DEPUTY WILLIAM WHITEHURST
JULY 4, 1893

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2004 – By The Numbers

- Total Personnel 3,397
  - 1,169 law enforcement deputies
  - 853 detention deputies
  - 1,375 civilians

- Operating Budget - $284 million

- Geographical Area - 1,119 square miles

- Population Served - 734,000

- Hillsborough County Visitors - 16.6 million

- Calls For Service - over 641,000

- Jail Bookings - 69,310 Adults and 11,000 Juveniles

- Average Daily Jail Population - 4,472

- Inmate Meals Served - 5 million

- Forfeiture Awards - $300,000 and 12 vehicles

- County Revenue From Off-Duty Jobs - $690,000
2004 Retirees

DANIEL AGGERS
CECILIA ARNETT
PRESTON BARFIELD
RONALD BENNETT
SHARON BOGGS
JUDSON BOSTWICK III
JOSEPH BROWN
HOWARD BUDDEN
CARLTON CALLENBERGER
MICHAEL CARABALLO
PATRICIA CARTER
THOMAS COX
JOSEPH CROMPTON
REY CRUZ-LORENZO
LARRY CZARNESKI
ANGELA DAMICO
CLARENCE DAVIS
LARRY DAVIS
RONDA DELUNA
BERMUDEZ DIAZ
MELBA DIAZ
BENJAMIN EDWARDS JR
FERNANDEZ ENRIQUEZ
JUDITH ESPOSITO
HAROLD EVERETT
JAMES FERGUSON
IGNACIO FERNANDEZ
JOSEPH FRANCESCHI
GENNARO FRULIO
EMILIO GARCIA JR
ROLANDO GONZALEZ JR
LYNDA HAMILTON
EMMA HARRIS
JOHN HATTAN
JOHNNY HILL
LARRY HOUGH
ALEXANDER HOWELL
SARAH HOY
ALFREDDIA HUDSON
LOUIS HUDSON
ERROL HUNTER SR
JEROME JANIAK JR
WILLIAM LAW
ROBERT LAWSON

PALMA LEE
WILLIE LEVETTE
CAROL LOGGINS
WAYNE LOPEZ
ADOLFO LUIS-SUAREZ
JANICE MASSON
JOHN MASSON
STEVE MCDERMOTT
RHUDINE MCGHEE
CHARLES MCKEE
KENNETH MEDLEY
LEWIS MITCHELL
WILLIAM MOORE JR
JUAN MORENO
JAMES MORGAN
STEVEN NISTAL
MELVIN NORTON
SHIRLEY NUNEZ
CHARLES O’DANIEL
DIANA OSGOOD
SHERRY PEREZ
RONALD PERKINS
EDGARDO PULIDO
PATRICIA RAY
LABRONN REDDICK
LARRY REDWINE
ROSALYN RODRIGUEZ
CLAUDE ROPER
ROBERT SAUNDERS JR
RONALD SHERWOOD
JACINTO SIMON
MICHAEL SMOAK
ALFRED STONE
ALICE STRICKLAND
MICHAEL THOMAS
DAVID TORGUSON
WILLIAM TURNER JR
JESUS VILLARREAL
HENRY WALD
HELEN WHIDDEN
PRESTON WILLIAMS
PATRICIA WILLIAMS
GERALD YOUNG
BEVERLY ZEBROWSKI
Farewell, Sheriff Henderson

With the close of 2004, so, too, did the sun set on the distinguished career of our 27th Sheriff, Cal Henderson.

Sheriff Henderson traded in his gold star for a motor home and some well-deserved travel time with his wife, Jeannie. But it won’t be all play for the beloved sheriff. He plans to get involved in consulting, drawing on his nearly 40 years of law enforcement experience.

Sheriff Henderson was first elected in 1992, after Walter C. Heinrich decided not to seek re-election.

A Tampa native, Sheriff Henderson began his law enforcement career with the Tampa Police Department. In 1967, he joined the United States Border Patrol, where he served 18 months on the United States/Mexican Border. He then served a tour as a civilian with the Central Intelligence Agency in South Vietnam, training and advising the Vietnamese National Police.

In 1969, he joined the Hillsborough County Sheriff’s Office as a Patrol Deputy and rose through the ranks, eventually serving for 11 years as a Major in each of the operational divisions of the Sheriff’s Office. On July 1, 1985, he was promoted to Colonel in charge of the four divisions of the Enforcement Operations Department.

Sheriff Henderson created many programs, internally and community-wide, to forge strong bonds between the Sheriff’s Office and its citizens.

His name and his legacy will long be a part of the Hillsborough County Sheriff’s Office.

God bless and stay well, Sheriff Henderson.
Hillsborough County Sheriff’s Office
David Gee, Sheriff
Jose M. Docobo, Chief Deputy
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