HILLSBOROUGH COUNTY
SHERIFF'S OFFICE
DAVID GEE, SHERIFF Tampa, FL

joinhcso.com

Job Title: Forensic Print Analyst Supervisor
Job Code: W2765
Pay Grade: WS
Exempt: No
Probation: Twelve-month initial probationary period

Job Overview

Perform supervisory duties and latent print comparisons duties using Identification Protocol to identify potential suspects.

Job Duties and Responsibilities

Note: The following duties are illustrative and not exhaustive. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Depending on assigned area of responsibility, incumbents in the position may perform some or all of the activities described below.

- Supervise the work of subordinate staff by scheduling, assigning, and reviewing work providing training, counseling, and evaluating performance.
- Evaluate new latent print technology and equipment for purchase.
- Compare latent prints to known prints by evaluating the spatial positioning of print ridge characteristics to negatively or positively identify suspects of criminal wrongdoing.
- Testify as an expert witness in court regarding latent print identification procedures and findings to facilitate the court's understanding of latent print evidence.
- Use Live Scan equipment to reproduce fingerprints for comparison purposes.
- Respond to requests for assistance to advise on latent print issues.
- Identify possible suspects of criminal offenses using the Automated Fingerprint Identification System for identification to assist detectives in solving cases.
- Write reports to document findings and conclusions of cases.
- Construct courtroom exhibits to facilitate jury's understanding of the identification process.
- Brief attorneys, criminal justice personnel, and judicial staffs on latent print comparison findings.
- Maintain latent print files.
- May be required to provide operational support during periods of local, state, and national emergencies in the fingerprinting and identification of decedents during emergency situations due to plane crashes and man-made and natural disasters.
- Perform section manager duties when required.
- Perform other related duties as required.

Knowledge, Skills, and Abilities

- Extensive knowledge of basic fingerprint Classifications Systems (Henry, National Crime Information Center (NCIC) and Automated Fingerprint Identification System (AFIS).
- Extensive knowledge of advanced latent print identification techniques.
- Extensive knowledge of the history of forensic fingerprint science.
- Considerable knowledge of state statutes pertaining to Criminal Registrants, expunging and sealing records, privacy laws, and the dissemination of public information.
- Considerable knowledge of chemical analysis techniques in print identification.
- Considerable knowledge of crime scene investigation methods and techniques.
- Skill in making presentations as an expert witness in court.

- Skill in evaluating latent prints.
- Skill in determining minutia and unit relationship in latent comparisons.
- Ability to plan, organize, and supervise the work of others.
- Ability to effectively apply supervisory techniques.
- Ability to prioritize work.
- Ability to follow established procedures.
- Ability to work effectively with others.
- Ability to communicate effectively, both orally and in writing.
- Ability to collect, organize, and evaluate data and to develop logical conclusions.
- Ability and willingness to work with minute details over long time periods.
- Ability to maintain technical expertise.
- Ability to use a computer and related software.
- Ability to handle confidential information.
- Ability to maintain work related records and prepare reports.

Minimum Qualification(s)

Note: Applicants must meet the following requirement(s) to be considered minimally qualified for the job.

An Associate's Degree from an accredited college or university; and
A valid Certification as a Latent Print Examiner by the Board of the International Association for Identification (IAI); and
Five years of experience in latent print identification including testifying as an expert witness during court trials.
OR
Graduation from an accredited four-year degree granting college or university; and
A valid Certification as a Latent Print Examiner by the Board of the International Association for Identification (IAI); and
Four years of experience in latent print identification including testifying as an expert witness during court trials.
OR
Graduation from high school or possession of a GED Certificate; and
A valid Certification as a Latent Print Examiner by the Board of the International Association for Identification (IAI); and
Seven years of experience in latent print identification including testifying as an expert witness during court trials.

Additional Requirements

- Possession of a valid Florida driver's license at time of employment. Driving history will be thoroughly reviewed and may be grounds for disqualification.
- No illegal drug sale within lifetime.
- No illegal drug use within the past 36 months.
- No illegal drug use after 30 years of age.
- No felony convictions within lifetime.
- No misdemeanor convictions involving perjury, false statement, or domestic violence within lifetime.
- Prior military personnel must not have a dishonorable discharge from any branch of the United States Armed Forces, the United States Coast Guard, National Guard, or Reserve Forces.
- Successful completion of a criminal background investigation or update including polygraph, reference/employment/neighborhood checks, and medical evaluation.